Thanks to the efforts of the dedicated board members and staff of the Foundation, more than $11.55 million in grants was awarded in 2003-04. I have been honored to work with some of the finest people I have ever known. From the tireless, inspirational lawyers and non-lawyers who take time out of their busy lives to spearhead committee meetings and fundraising drives, to the growing list of Foundation Fellows who share our vision of providing greater access to justice, I am deeply touched and humbled by their commitment.

These people may not see how their efforts continue to reach into the darkest corners of The Sunshine State. The chief beneficiary of our grantmaking is civil legal assistance organizations operating in all 67 Florida counties. A special thank-you is needed for those who donate time to the legal aid programs throughout the state. To encourage bright young lawyers to consider a career as a legal aid attorney, the Foundation also offers, on a limited basis, law school loan repayment assistance. Through such innovations, the Foundation is working to help make the promise of equal access to justice a reality in Florida. Gifts from lawyers through the Lawyers’ Challenge for Children on the annual Florida Bar Fee Statement and from other donors have increased the Foundation’s funding for the Children’s Legal Services grant program. This program provides legal advocacy and representation to uphold children’s legal rights to educational and other services — services for children put into place to promote their growth into productive adults. Miles McGrane deserves much of the credit for helping increase funding for children’s legal services. McGrane, a great humanitarian as well as an exemplary human being, has spent much of his life championing children’s causes. I am honored to serve with him, and to count him as my friend.

Again this year, the Foundation administered funds through the Florida Access to Civil Legal Assistance Act. One million dollars in state-appropriated funds continued pilot projects in seven judicial circuits. Although substantially less funding was provided, dedicated attorneys continued to tirelessly serve thousands of needy clients. Last year, 4,648 cases were closed, with an additional 8,880 clients receiving education about their legal rights.

Another area of Foundation grantmaking supports projects to improve the administration of justice in Florida. This is a small grant program, but it is often the only source of funds for local courts, bar associations and other groups to test ways to make the justice system more responsive. Because this discretionary grant program generally is limited to demonstration projects or seed money, it’s been called one of the few sources of venture capital for the justice system. Last year, for example, $181,900 was awarded to the Florida Law Related Education Association to provide general support of resources for a statewide law-related education program to impact students, teachers, judges, attorneys and policymakers. Funding was also given to provide partial support for a workshop sponsored by The Florida Bar for journalists who cover the courts and legal issues.

We also use our funds to promote the concept of public service by law students through the Legal Services Summer Fellowship and Public Service Fellows programs. Both programs are highly competitive, and attract the brightest of today’s young legal minds. The Foundation’s Summer Fellows rated their experience “outstanding” or “very satisfactory,” and one Fellow said the most satisfying aspect of his fellowship was “knowing that a number of my clients will sleep in a bed with a roof over their heads tonight instead of on the street.” The feedback we have received about these programs is positive both in terms of the organizations served and the growing number of law students committed to using their legal skills to assist the less fortunate. Especially today, I am gratified to see law students who understand the responsibility lawyers have to their community.

Also this year, we are pleased to have worked closely with the Florida Bar’s IOTA to increase IOTA revenue. The FBA supported changes to the IOTA rule in 2001 to increase revenue. Again this year, we encouraged FBAs to cooperate with the Foundation’s further efforts to increase the amount of funds generated by IOTA for legal aid and the other charitable programs IOTA makes possible.

Of course, lower interest rates have made our fundraising efforts more critical to maintaining stability in Foundation grants. Thanks to the efforts of the development committee, we had very successful recruiting campaigns for Foundation Fellows in Miami-Dade County and the Seventh Judicial Circuit, adding 406 new pledges. Consider, for a moment, that the price of becoming a Foundation Fellow is less per day than a cup of designer coffee. So when a Foundation director or other volunteer asks you to become a Foundation Fellow or support our mission in other ways, I ask you to say yes.

The leadership and funding for justice in Florida...
The Foundation’s Legal Assistance for the Poor (LAP) grant program, supported primarily by IOTA funds, provides general support and special purpose grants to a network of organizations providing free civil legal services to the poor. Together, this network provides at least basic access to the justice system for low income individuals and families residing in every county in Florida. LAP grants also support legal assistance for specific client services and to serve specific client groups.

In fiscal year 2003-04, the Foundation awarded 32 grants in support of legal aid organizations serving every Florida County:

1. American Friends Service Committee, Central American Political Asylum Program
   - Miami
   - $106,422.00

2. Bay Area Legal Services
   - Tampa
   - $164,144.00

3. Brevard County Legal Aid
   - $69,383.00

4. Community Law Program
   - St. Petersburg
   - $5,000.00

5. Community Legal Services of Mid-Florida
   - $815,842.00

6. Cuban American Bar Association, Pro Bono Project (Administered by Florida Immigrant Advocacy Center)
   - Miami
   - $27,297.00

7. Dade County Bar Association, Office of Public Service/Warehouse
   - Miami
   - $296,626.00

8. Florida Immigrant Advocacy Center
   - $585,078.00

9. Florida Institutional Legal Services
   - $357,126.00

10. Florida Legal Services
    - $80,000.00

11. Florida Justice Institute
    - $223,211.00

12. Florida Legal Services
    - Tallahassee
    - $1,503,947.00

13. Florida Legal Services
    - Migrant Farmworker Justice Project
    - Tallahassee
    - $491,713.00

14. Florida Legal Services
    - Resource Development Project
    - Tallahassee
    - $80,000.00

15. Florida Rural Legal Services
    - Lakeland
    - $560,834.00

16. Florida State University College of Law, Pro Bono Project
    - Tallahassee
    - $2,500.00

17. Guardianship Program of Dade County
    - Miami
    - $54,594.00

18. Galveston Legal Services
    - St. Petersburg
    - $889,025.00

19. Heart of Florida Legal Aid
    - Bartow
    - $92,198.00

20. Jacksonville Area Legal Aid
    - Jacksonville
    - $690,465.00

21. Lee County Legal Aid Society
    - Fort Myers
    - $46,177.00

22. Legal Aid Foundation of the Tallahassee Bar Association
    - Tallahassee
    - $30,817.00

23. Legal Assistance of Manasota
    - Sarasota
    - $5,000.00

24. Legal Aid of Broward County
    - Ft. Lauderdale
    - $537,938.00

25. Legal Aid Society of Palm Beach County
    - West Palm Beach
    - $290,053.00

26. Legal Aid Society of the Orange County Bar Association
    - Orlando
    - $381,722.00

27. Legal Services of Greater Miami
    - Miami
    - $533,803.00

28. Legal Services of North Florida
    - Tallahassee
    - $406,015.00

29. Legal Services of South Florida
    - Highway 1
    - $209,801.00

30. Nova Southeastern University/Shepard Broad Law Center
    - Ft. Lauderdale
    - $2,500.00

31. Seminole County Bar Association
    - Lake Mary
    - $52,076.00

32. Southern Legal Counsel
    - Gainesville
    - $192,324.00

Total: $9,776,883.00

Foundation Legal Assistance for the Poor Grants
Support a Wide Variety of Pro Bono Services by Members of The Florida Bar

Pro bono hours donated by members of The Florida Bar through organized pro bono programs in 2003 represented 16% of all cases — almost 16,000 — closed by Foundation legal aid grantees. Foundation funds primarily support the intake and referral of cases to pro bono volunteer attorneys and to provide such volunteers with backup support and training.

While much of the time donated by pro bono attorneys was in family law cases, there is a wide variety of pro bono service opportunities for Florida attorneys. To name just a few:

- Transactions attorneys helping community groups develop affordable housing
- Handling small probate matters
- Representing children in dependency proceedings
- Co-counseling cases with legal aid attorneys in housing and consumer law and assisting particularly vulnerable clients, such as the elderly, the disabled and the mentally ill

And, not all pro bono work has to involve direct representation of clients. For example:

- Providing substantive law and skills training to legal aid attorneys
- Serving as mentors to less experienced legal aid attorneys
- Doing client intake
- Participating in community legal education programs such as being a panelist at a seminar on domestic violence or speaking to the elderly about protection of their homesteads

The benefits of involving members of The Florida Bar in serving the legal needs of the poor extend well beyond the positive outcomes for individual clients, because attorneys make things happen. When talent and commitment are applied to removing the legal barriers poor people face in stabilizing their lives, entire communities benefit.

The Foundation encourages its Legal Assistance for the Poor grantees to continue to expand the scope of pro bono opportunities they offer private attorneys in their communities.
Family Matters: 37,118 Cases (37%)

After her husband sexually molested their 3-year-old daughter, “Rachel” sought assistance from legal aid. The 29-year-old mother of three was able to obtain an injunction for protection against domestic violence and a divorce. Because of legal aid attorneys’ efforts, Rachel was awarded sole custody, child support, ownership of the marital home, vehicle, and furnishings. The husband was denied any visitation or contact with the couple’s minor children.

Heart of Florida Legal Aid Society

Housing Matters: 17,007 Cases (17%)

“Los,” an 87-year-old widow, was faced with foreclosure of her home. She had already been evicted, and had no place to live. A legal aid attorney successfully fought Los’s foreclosure. Los was then able to get her home refinanced and renovated through two government programs. Los is now back home.

Community Law Program

Individual Rights Matters: 14,735 Cases (15%)

“Jorge,” spent 23 years in the U.S. waiting to be granted permanent residence status. The 55-year-old Guatemalan fled to this country in 1980 after enduring death threats by guerrilla forces. After filing for asylum in 1980, Jorge worked, married and raised a family. Still, always in his mind, was his desire to become a permanent resident. Legal aid attorneys worked with the courts, and in 1983, Jorge got his wish.

American Friends Service Committee

Consumer Matters: 8,923 Cases (9%)

“Janet” requested and received authorization for surgery from her employer’s insurance company. After she had the procedure done, Janet was terminated from her job. The insurance company then refused to pay her medical bills. A pro bono attorney filed a suit on Janet’s behalf against the insurance company. Because of the attorney’s efforts, the bills, totaling $30,000, were paid in full.

Legal Aid of Manosota

Income Maintenance Matters: 7,991 Cases (8%)

“Carlos,” a permanent resident of the United States, attended a legal aid clinic in his community. There, he discovered he could claim Earned Income Tax Credit for his three children. Staffers told Carlos he could also retroactively claim the credit for the past three years. Legal services helped Carlos amend his previous tax returns, resulting in an additional refund of $7,453.

Central Florida Legal Services

Legal Aid Advocates Fellowship Program

Since 1999, the Foundation and its Florida funding partners have provided matching funds for 38 Florida Fellows. Fellows have designed and led legal assistance projects in affordable housing, welfare to work, domestic violence, special education for disabled children, homelessness, immigration, prisoner rights, environmental practice and family preservation. These two-year public interest Fellowships are sponsored by the Washington, D.C.-based Equal Justice Works with funds provided by the Open Society Institute. The Fellows are hosted by Florida’s funded legal assistance organizations.

In addition to addressing the civil legal needs of the poor in Florida, the Legal Aid Advocates Fellowship program enriches Florida’s legal assistance community through the enthusiasm of individual Fellows who renew and enliven a host program’s legal advocacy.

In 2003-04, the Foundation approved matching funds for six Fellows in the Class of 2004-06 and was joined by funding partners GrayRobinson, P.A., Greenberg Traurig and The Florida Bar.

The Florida Bar Foundation

Legal Aid Lawyers Have Helped This Year

<table>
<thead>
<tr>
<th>Project Name</th>
<th>Number of Cases</th>
</tr>
</thead>
<tbody>
<tr>
<td>Affordable Housing, Welfare to Work</td>
<td>3,250</td>
</tr>
<tr>
<td>Domestic Violence</td>
<td>2,500</td>
</tr>
<tr>
<td>Special Education</td>
<td>2,000</td>
</tr>
<tr>
<td>Civil Rights</td>
<td>1,500</td>
</tr>
<tr>
<td>Consumer Protection</td>
<td>1,000</td>
</tr>
<tr>
<td>Elder Law</td>
<td>750</td>
</tr>
<tr>
<td>Environmental</td>
<td>500</td>
</tr>
<tr>
<td>Immigration</td>
<td>250</td>
</tr>
<tr>
<td>Military Services</td>
<td>100</td>
</tr>
</tbody>
</table>

TOTAL: 9,945 Cases

Law School Loan Repayment Assistance Program

After surveying its legal assistance grantees, the Foundation re-established its Loan Repayment Assistance Program in 2002-03 to improve recruitment and retention of staff legal aid attorneys. The survey showed that a significant number of newly hired attorneys were leaving public service after just three years because of high student loan debt.

The Foundation’s Loan Repayment Assistance Program pays the legal aid attorneys up to 75% of the annual payments on their need-based law school debt for up to five years. Annual payments are capped at $6,000 and are in the form of one-year loans forgiven annually for attorneys who remain employed full-time at a Foundation legal aid grantee for the full 12-month period. In 2003-04, the Foundation committed $233,163 to the Program for benefits to 53 staff legal aid attorneys. In selecting participants, the Foundation gave first priority to former Florida Legal Aid Advocates Fellows and second priority to attorneys in their second and third year of legal aid employment.

Children’s Legal Services

Since 1999, The Florida Bar Foundation has funded special annual grants for legal aid assistance to children. Starting in 2000-01, gifts from attorneys to the Foundation from the Lawyers’ Challenge for Children on the annual Florida Bar Fee Statement and from other sources also support these grants.

The Foundation set several goals for its Children’s Legal Services grant initiative, but emphasizes access to special education and health-care services required under law. Another goal is to create and energize a statewide network of children’s legal services providers. The network also includes its ability to provide support to the thousands of Florida attorneys involved in children’s legal services through guardian ad litem and other projects.

In 2003-04, the Foundation gave Children’s Legal Services grants totaling $688,395 to 17 local legal aid and legal aid services programs.

<table>
<thead>
<tr>
<th>Host Legal Aid Program</th>
<th>Project Name</th>
<th>Number of Cases</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barry University School of Law</td>
<td>ChildCare Florida’s Children’s Fine Collaborative</td>
<td>8,923</td>
</tr>
<tr>
<td>Barry</td>
<td>Children’s Fine Collaborative</td>
<td>7,991</td>
</tr>
<tr>
<td>Coral Gables</td>
<td>Children’s Fine Collaborative</td>
<td>6,010</td>
</tr>
<tr>
<td>Legal Services of Greater Miami</td>
<td>Children’s Fine Collaborative</td>
<td>6,010</td>
</tr>
<tr>
<td>Miami</td>
<td>Children’s Fine Collaborative</td>
<td>6,010</td>
</tr>
<tr>
<td>Legal Services of North Florida</td>
<td>Children’s Fine Collaborative</td>
<td>6,010</td>
</tr>
<tr>
<td>Tallahassee</td>
<td>Children’s Fine Collaborative</td>
<td>6,010</td>
</tr>
</tbody>
</table>

TOTAL: 99,945 Cases

Percentage of Cases Handled in 2003

<table>
<thead>
<tr>
<th>Category</th>
<th>Number of Cases</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Housing</td>
<td>17,037</td>
<td>17%</td>
</tr>
<tr>
<td>Family</td>
<td>14,711</td>
<td>14%</td>
</tr>
<tr>
<td>Consumer</td>
<td>10,823</td>
<td>11%</td>
</tr>
<tr>
<td>Income Maintenance</td>
<td>7,801</td>
<td>8%</td>
</tr>
<tr>
<td>Other</td>
<td>9,570</td>
<td>9%</td>
</tr>
</tbody>
</table>

*Includes employment, health, children, education, etc.*
Law Student Assistance Grants

Foundation Law Student Assistance Grants Program promote the concept of public service and provide financial assistance to eligible students at Florida's accredited law schools.

Public Service Fellows Program

Program Goals
- To promote pro bono legal services by members of the legal profession;
- To provide law students with direct involvement in public service legal assistance activities; and
- To promote the concept of public service legal work on law school campuses generally.

Legal Services Summer Fellowship Program

In cooperation with Florida's fully accredited law schools, the Foundation administers a Summer Fellowship Program for first- and second-year law students at Foundation-funded legal assistance programs in Florida.

The Foundation awarded $90,000 to continue the legal services fellowship program for the summer of 2004. Eighteen law students were assigned to 15 legal assistance programs for 11-week internships from May to August 2004. Partnering with the Foundation was the Florida Lawyers Legal Insurance Corporation (FLLIC) and the Florida Legal Services Project Director's Association.

**Public Service Fellows 2003-2004 Grant Awards**

<table>
<thead>
<tr>
<th>Program</th>
<th>Award Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>St. Thomas University School of Law</td>
<td>$13,700.00</td>
</tr>
<tr>
<td>Miami</td>
<td></td>
</tr>
<tr>
<td>Seton University College of Law</td>
<td>$13,800.00</td>
</tr>
<tr>
<td>St. Petersburg</td>
<td></td>
</tr>
<tr>
<td>University of Florida Levin College of Law</td>
<td>$14,900.00</td>
</tr>
<tr>
<td>Gainesville</td>
<td></td>
</tr>
<tr>
<td>University of Miami School of Law</td>
<td>$20,000.00</td>
</tr>
<tr>
<td>Coral Gables</td>
<td></td>
</tr>
</tbody>
</table>

**TOTAL** $90,000.00

"Although the work was emotionally demanding, I went home with a sense of peace that can only come from contributing to something bigger."

"This experience allowed me to grow as a person and as a law student. The environment encouraged me to question the law and challenged me to find the most appropriate solutions."

"It has solidified my decision to practice public interest law after graduation."

"My commitment to legal service/public interest work was already strong, but this experience allows me to point to a history of commitment as I search for a permanent position."

Legal Services Summer Fellowship Program

In cooperation with Florida's fully accredited law schools, the Foundation administers a Summer Fellowship Program for first- and second-year law students at Foundation-funded legal assistance programs in Florida.

The Foundation awarded $90,000 to continue the legal services fellowship program for the summer of 2004. Eighteen law students were assigned to 15 legal assistance programs for 11-week internships from May to August 2004. Partnering with the Foundation was the Florida Lawyers Legal Insurance Corporation (FLLIC) and the Florida Legal Services Project Director's Association.

**Comments of 2004 Host Legal Aid Programs**

"Thanks, we couldn't do it without you"

Also making a difference are the attorneys, law firms and others who contributed to our successes in 2003-04 through pro bono services and in-kind support to the Foundation itself:

- "Bringing Home the Bacon" Writers' Workshop at the Foundation's annual dinner in June for his outstanding work on the Miami Fellows Recruitment Campaign.
- "John A. Yanchunis received the "Bringing Home the Bacon" award at the Foundation's annual dinner in June for his outstanding work on the Miami Fellows Recruitment Campaign.
- "The program has been and continues to be a major benefit to our program and our clients. Once again this year, we had an excellent Fellow with a combination of academic skills and dedication to public interest. In our small office, such a person makes a great contribution permitting us to accomplish more for our clients."
- "These may have been our best Summer Fellows since the program began."
- "Our student was very bright and was always willing to handle a variety of assignments. Her research and writing were outstanding, as were her interviewing skills. She was interested in all aspects of our work and enthusiastically worked a wide range of cases and issues."
- "This was our student's second summer with our office. Both summers he worked with our Juvenile Advocacy Project and did an excellent job. He is an outstanding researcher and writer, and worked on a number of appellate briefs during his tenure."

"Thanks, we couldn't do it without you"

Also making a difference are the attorneys, law firms and others who contributed to our successes in 2003-04 through pro bono services and in-kind support to the Foundation itself:

- Matthew D. Allen, Marty J. Solomon and Nicole Deese
- Carlson Fields, Tampa
- William O.E. Henry and Scott R. MacLeod
- Holland & Knight, LLP, Orlando
- The Bankers Club, Miami
- Donald C. Works, III
- Jackson, Lewis, et al, Orlando

4
The Florida Bar Foundation Medal of Honor Award Program was established in 1977 to recognize outstanding achievements in improving the administration of justice in Florida. Two categories of award recipients have been designated.

The first is for a member of The Florida Bar who has demonstrated his or her dedication to the objectives of the Bar as set out in the Rules Regulating The Florida Bar:

“...to inculcate in its members the principles of duty and service to the public, to improve the administration of justice, and to advance the science of jurisprudence.”

The second is given to a non-lawyer or person not actively engaged in the practice of law who has made an outstanding contribution to the improvement in the administration of justice through research, writing, or other deeds of such character and quality that, in the judgment of the Foundation, warrant the highest award that can be bestowed by the Foundation.

Excerpt from Medal of Honor Citation for William Sheppard


The 2004 Medal of Honor for a lawyer was presented to William J. “Bill” Sheppard, for his selfless devotion as a champion of the legal rights of the poor and unpopular.

In his more than 36 years as a criminal defense and civil rights lawyer, Sheppard has upheld the fundamental precepts of our criminal and civil justice systems.

We are grateful to Bill Sheppard for standing in our stead in his faithful pursuit of justice without which we cannot long survive as a free society.

Rosalie Hefferman received the Medal of Honor for a non-lawyer for her efforts in giving meaning and substance to the U.S. Constitution. Hefferman, a teacher at Our Lady of Lourdes Academy in Miami, started an after-school program called “Constitutional Studies.” For the past 12 years, Hefferman has attracted many young women, primarily daughters of Cuban exiles, and taught them the founding principles of our country.

Hefferman calls the program her field of dreams. She built it, and they came.

Students from Hefferman’s after-school program have competed in “We The People,” a national competition designed to test high school students on their knowledge of the U.S. Constitution. So far, Hefferman’s teams have won the national championship three times.

Not content to solely promote the ideals of democracy in her own country, Hefferman has also worked in Hungary, Russia and Latvia, sharing with teachers her faith in the power of constitutional freedoms and declaring their role and responsibility to engender such faith among their own peoples.

Improvements in the Administration of Justice Grant Program

Grantmaking Philosophy
A goal of The Florida Bar Foundation is to focus grants in areas where the funding can have a measurable impact. Toward that end, the Foundation concentrates grants for improvements in the administration of justice in five areas, with emphasis on how the courts can operate more effectively and expeditiously.

Areas of Funding

- Improvement in the operation and management of the court system;
- Improvement and reform of the criminal, civil and juvenile justice systems;
- Public education and understanding about the law, including law-related education;
- Promotion and support for public interest legal representation; and
- Promotion and support for voluntary bar association sponsored community-service projects.

The Foundation occasionally considers and seeks out projects in other subject areas related to improving the administration of justice in Florida.

Funding Criteria

Preference generally will be given to:

- Applicants seeking start-up funds or seed money over a one- or two-year period;
- Programs with demonstration value or replication potential; and
- Requests for matching funds.

AOG typically does not fund direct service programs (e.g., drug treatment or counseling), replicas of established programs, local community groups, programs for which there is a governmental responsibility to provide funding, and does not provide continuing program support.

2003-04 Voluntary Bar Association Community Service Grant Awards

The Voluntary Bar Association Community Service Grant Program was established by the Foundation in 2003-04 as an ongoing program of one-time grants up to $5,000 each ($50,000 total funds available) awarded to voluntary bar associations in Florida to promote new or significant improvement in existing charitable, community-service projects.

The goals of the Voluntary Bar Association Community Service Grant Program are:

1. To increase community service by Florida’s legal profession through voluntary bar association initiatives; and
2. To serve as a readily accessible source of funding for a full range of voluntary bar association community service projects.

2003-04 Voluntary Bar Association Community Service Grant Awards

<table>
<thead>
<tr>
<th>Organization</th>
<th>Amount</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Haitian Lawyers Association</td>
<td>$5,000.00</td>
<td>Miami</td>
</tr>
<tr>
<td>Koze Legal Television Show</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hillsborough Association for Women Lawyers</td>
<td>$5,000.00</td>
<td>Tampa</td>
</tr>
<tr>
<td>Florida Kinship Legal Assistance Summit</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Miami Beach Bar Association</td>
<td>$5,000.00</td>
<td>Miami</td>
</tr>
<tr>
<td>Rebecca Towers Monthly Legal Clinic Project</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Palm Beach County Bar Association</td>
<td>$5,000.00</td>
<td>Lake Palm Beach</td>
</tr>
<tr>
<td>Small Claims Pre-Filing Mediation Program</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tallahassee Barriers Association Voting and Credit: Legal Rights and Responsibilities Education Campaign</td>
<td>$3,000.00</td>
<td>Tallahassee</td>
</tr>
<tr>
<td>Tallahassee Women Lawyers Legacy of Excellence Law Day Program</td>
<td>$1,800.00</td>
<td>Tallahassee</td>
</tr>
<tr>
<td>Third Circuit Bar Association</td>
<td>$2,500.00</td>
<td>Lake Palm Beach</td>
</tr>
<tr>
<td>Drug Court Mentoring Project</td>
<td></td>
<td></td>
</tr>
<tr>
<td>The Bankruptcy Bar Foundation of the Southern District of Florida Bankruptcy Assistance Clinic</td>
<td>$5,000.00</td>
<td>Ft. Lauderdale</td>
</tr>
</tbody>
</table>

Total $300,800.00

2003-04 Grant Awards

<table>
<thead>
<tr>
<th>Organization</th>
<th>Amount</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Office of the State Courts Administrator</td>
<td>$12,900.00</td>
<td>Tallahassee</td>
</tr>
<tr>
<td>Florida Supreme Court Committee on Privacy and Court Records</td>
<td>$40,700.00</td>
<td>Tallahassee</td>
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<tr>
<td>Florida Court Public Information Officer Training</td>
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<tr>
<td>Florida Law Related Education Association</td>
<td>$181,900.00</td>
<td>Tallahassee</td>
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<tr>
<td>Perceptions in Justice: Advancing Law-Related Education in Florida</td>
<td>$25,000.00</td>
<td>Tallahassee</td>
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<tr>
<td>Florida Justice Teaching Institute</td>
<td></td>
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<tr>
<td>The Florida Bar</td>
<td>$3,700.00</td>
<td>Tallahassee</td>
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<tr>
<td>Tallahassee</td>
<td></td>
<td></td>
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<tr>
<td>Reporting on the Courts and the Law: A Workshop for Journalists</td>
<td></td>
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<tr>
<td>The Florida Supreme Court Historical Society</td>
<td>$35,000.00</td>
<td>Tallahassee</td>
</tr>
<tr>
<td>General support of the Florida Supreme Court Historical Society</td>
<td></td>
<td></td>
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</table>

Total $47,300.00

Excerpt from Medal of Honor Citation for Rosalie Hefferman

“Rosalie Hefferman has had an immense impact on the lives of her students, imbuing in them her own passion for the wonders of America.”

Excerpt from Medal of Honor Citation for William Sheppard

“William J. ‘Bill’ Sheppard...”
Recognition Levels for Lifelong Giving

<table>
<thead>
<tr>
<th>Bronze Level</th>
<th>Silver Level</th>
<th>Gold Level</th>
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<td>$1,001.00 – $4,999.99</td>
<td>$5,000.00 – $9,999.99</td>
<td>$10,000.00 – $24,999.99</td>
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In 1991, the Foundation established an Endowment as a permanent source of support for all of the Foundation’s charitable activities. Initial funding for the Endowment came from $1 million in unrestricted IOTA investment earnings, the income from which exclusively fund IOTA grants. Additional Endowment funding came from $214,355 in Fellows’ pledge payments and other contributions increasing Total Endowment net assets to $7,293,230.

The Foundation’s Fellows Program is an excellent venue for attorney participation in the charitable objectives of the Foundation.

*Current as of 10/08/04*
Children’s Legal Services Grant Program
4,421 Attorneys through The Florida Bar Fee Stimulation Florida Trend
Legal Aid Advocates Fellowship Program
GrayRobinson,
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Louis W. Sullivan
Andrew G. Patellino, Jr.
Legal Services Summer Fellowship Program
Florida Lawyers’ Insurance Corporation
Legal Services Project Directors Association in honor of Terry Russell
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The Foundation strives to present a complete and correct list of donors. If a mistake has been made in your entry, we sincerely apologize and ask that you contact Amanda Styles at email: fndn.of@f Associates.org to help us make our records correct.
*Current as of 10/08/04
Miami Fellows Campaign Committee

Thanks to the following volunteers for their work recruiting new Fellows in Miami-Dade County in the fall of 2003.

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Thanks to the following volunteers for their work recruiting new Fellows in the Sixth Judicial Circuit in the spring of 2004.

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Sylvia H. Wallbolt
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Julius James Zachau

Florida lawyers — and the broader public — consistently demonstrate their sense of responsibility to care for those in need, and their belief in the value of fairness in our justice system — the very heart of the Foundation’s mission. We invite you to support the work of the Foundation — and make your investment in justice.

To learn more about charitable giving opportunities at the Foundation, please contact:
Amanda B. Styles
Development Coordinator
Toll free: 800.541.2195
Email: astyles@flabarfndn.org

Our mission is to provide greater access to justice. We do that primarily by providing leadership and funding for legal aid in Florida. We also fund projects to improve Florida’s justice system, including innovations in court operation, and to instill the spirit of public service in students at Florida law schools.

Foundation funding for civil legal aid supports programs in your community that offer advice and help with legal matters for people with no place else to turn. From helping a single mother collect the child support she deserves, to assisting an elderly person to overturn an unlawful eviction, civil legal aid is working in your community to help people when their rights are denied.

Although IOTA funds are a significant source of support for the Foundation’s mission, we can and need to do more. Working together, we can continue our charitable activities and enhance our mission.

Your charitable contributions to the Foundation can help provide access to justice for the most vulnerable members of society. Gifts can support current programs or can be added to The Florida Bar Foundation Endowment Trust as a permanent source of support for Foundation programs.
From the Executive Director

It would be a shame to the Foundation board members, other volunteers and staff to fail the Foundation’s light under a bushel . . .

Making a Difference
In his President’s Message, Drew O’Malley celebrates the generous contributions of the Foundation’s volunteer leadership, that of The Florida Bar in the success of Foundation programs, and support for IOTA from Florida’s banking community. Now I’d like to boast a bit about the Foundation’s staff and talk about their contributions.

In 2003-04, there were 13 Foundation staff members, five of whom have worked for the Foundation for more than 10 years, and two for more than 15 years. Paul Doyle provides the vision for the Foundation’s legal assistance for the poor and law student assistance grant programs. Lori Ann Powell assures the accuracy and integrity of our financial systems. Deana Walker makes sure the office runs smoothly, makes arrangements for Foundation committee and board meetings, and makes sure we get our paychecks. LaShanh Phillips and Emily Silva help the lawyers, law firms and financial institutions that are the heart of Florida’s IOTA program. Carol Wherry assists the board with its information needs, including the meeting materials on which the board bases its decisions. Amanda Skyes, who heads up our fundraising program together with development assistance Sharon Cool, are two of our newer staff members. Rounding out the team of staff members who are key to the Foundation’s success are grant coordinators Camille Stawecki and Andrea Kemplen, exceptions Jessica Pearson, and staff accountant Joyce Godert.

The longevity of the Foundation’s staff is making a difference, through the quality of their work, their judgments and their consistent, professional efforts.

Looking Ahead
Sales of the Florida Kids’ Divine Justice specialty license plates will support Foundation grants to address the unique legal needs of children. The entire proceeds from the $25 plate, which we expect to be available in June 2004 or early 2005, will benefit children’s legal services. Passage of the specialty license plate in 2004 was made possible by the creativity, dedication and hard work of then Florida Bar President Miles McGraw and Bar President Kater Osterman Johnson during her term as Bar President-Elect. Members of Florida’s voluntary bar associations also have enthusiastically pitched in to successfully market the Kids Divine Justice specialty license plate. And if you can’t handle giving up your low school alumni plate, go ahead and join the many lawyers who have contributed the $25 anyway. This will evidence your belief that kids really do deserve justice.

Jane Elizabeth Curran
Executive Director