## FFLA Audit Firm Review and Rotation Policy December 2002

In December 2002, FFLA's board approved a recommendation from the Budget & Finance Committee\* regarding the policy governing review and rotation of FFLA's audit firm.

- 1. FFLA will continue the current policy of not automatically rotating auditors and that the board review annually the proposed audit engagement and fees for the coming year;
- 2. FFLA will add to its current policy the requirement that, not less than every five years, a subcommittee recommended by the Finance and Audit Committee\* chair and appointed by the president of FFLA, which will consist of one of the public members of the board, will perform an in-depth, due diligence review of FFLA's then current audit firm guided by the following criteria:
  - Firm's quality control document
  - Firm's peer review reports
  - Firm brochure
  - Firm's client references
  - Any filings with the regulatory agency (Florida Board of Accountancy)
  - Audit survey, comparing fees with comparable IOLTA programs and other Central Florida charitable organizations
  - Information provided in audit literature (e.g. AICPA's Audit Toolkit or Checks and Balances: The Board Members Guide to Nonprofit Financial Audits by Andrew S. Lang)
- 3. That FFLA immediately communicate with its audit firm if the following occur:
  - Changes in the audit firm's key members involved in FFLA's engagement
  - Any sudden and/or unexpected changes in key FFLA personnel (executive director or director of finance)
  - Any significant change in FFLA's financial status that is not attributable to general market conditions.

\*has since been divided into the Audit Committee and the Budget and Finance Committee