# Return of Organization Exempt From Income Tax

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information. A For the 2023 calendar year, or tax year beginning JUL 1, 2023 and ending JUN 30, 2024

В	Check if applicabl	C Name of organization THE FLORIDA BAR FOUNDATION ENDOWMENT	D Employer identific	cation number
Г	Addre	SS MDIIGH		
	Name chang		59-69724	43
	Initial return	Number and street (or P.O. box if mail is not delivered to street address) Room/su	ite <b>E</b> Telephone numbe	r
	Final return	175 LOOKOUT DI ACE STE 100	407-960-	
	termin ated	City or town, state or province, country, and ZIP or foreign postal code	<b>G</b> Gross receipts \$	2,265,953.
	Ameno return	MATILAND, FL 32/31	H(a) Is this a group re	
	Application	F Name and address of principal officer: DOMINIC C. MACKENZIE	for subordinates	? Yes X No
	pendir	SAME AS C ABOVE	H(b) Are all subordinates in	cluded? Yes No
			<del></del>	list. See instructions
	Websi		H(c) Group exemptio	
	Form of <b>art I</b>	organization: Corporation X Trust Association Other L Yes	ear of formation: 1992  N	1 State of legal domicile; ${f FL}$
		Briefly describe the organization's mission or most significant activities: TO MAINTA	AIN ENDOWMENT	FUNDS TO
Activities & Governance	'	PROVIDE INCOME TO CARRY OUT FFLA'S MISSION ST.	ATEMENT.	
rna	2	Check this box if the organization discontinued its operations or disposed of mo	ore than 25% of its net ass	sets.
ove	3	Number of voting members of the governing body (Part VI, line 1a)	3	5
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)		5
es 2	5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)		0
Ξ	6	Total number of volunteers (estimate if necessary)		5
Act	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		0.
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		0.
			Prior Year	Current Year
e	8	Contributions and grants (Part VIII, line 1h)	33,306.	8,920.
Revenue	9	Program service revenue (Part VIII, line 2g)	152,494.	265,680.
Be	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	132,494.	203,000.
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	185,800.	274,600.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)  Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
	1		0.	0.
	45	Benefits paid to or for members (Part IX, column (A), line 4)  Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0.	0.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
per	b	Total fundraising expenses (Part IX, column (D), line 25)		
й	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	17,011.	10,893.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	17,011.	10,893.
	19	Revenue less expenses. Subtract line 18 from line 12	168,789.	263,707.
o	í,		Beginning of Current Year	End of Year
Net Assets or	20	Total assets (Part X, line 16)	6,157,843.	6,671,968.
t As	21	Total liabilities (Part X, line 26)	0.	0.
2	22	Net assets or fund balances. Subtract line 21 from line 20	6,157,843.	6,671,968.
	art II	Signature Block		
		Ities of perjury, I declare that I have examined this return, including accompanying schedules and state		knowledge and belief, it is
true	, correc	rt, and complete. Declaration of preparer (other than officer) is based on all information of which prepa I	rer has any knowledge.	
C:		Signature of officer	I Date	
Sig He		DOMINIC C. MACKENZIE, EXECUTIVE DIRECTOR/CEO		
пе	e	Type or print name and title		
		Print/Type preparer's name Preparer's signature	Date Check	PTIN
Pai	d		: 03/31/25 of self-employ	P00748415
	- parer	Firm's name CRI ADVISORS, LLC		9-4625061
	only	Firm's address 1031 W. MORSE BLVD, SUITE 200		
_		WINTER PARK, FL 32789	Phone no. 40	7.644.7455
Ма	y the II	RS discuss this return with the preparer shown above? See instructions		X Yes No

Pa	rt III Sta	atement of Program Se	rvice Accomplisi	nments			
	Che	eck if Schedule O contains a re	sponse or note to any	line in this Part III			
1		scribe the organization's missi INTAIN ENDOWMEN		DDOWING TWOO	אובי ייט כאססי	ע אוויי ביניא	י פ
		ON STATEMENT.	1 FONDS TO	FROVIDE INCO	ME TO CARR.	COOL FEDA	<u> </u>
2	Did the or	ganization undertake any sign	ificant program servic	es during the year which	were not listed on th	 ne	
	prior Form	1 990 or 990-EZ?					Yes X No
2	,	lescribe these new services or		anges in how it conducts	ony program condi	0007	Yes X No
3		ganization cease conducting, lescribe these changes on Sch		anges in now it conducts	s, any program servi	jes?	Yes _A_NO
4		the organization's program ser					
		01(c)(3) and 501(c)(4) organiza f any, for each program servic		eport the amount of gran	ts and allocations to	others, the total exp	enses, and
4a	(Code:	) (Expenses \$		uding grants of \$	)	(Revenue \$	)
	CONTR	IBUTION TO THE	FLORIDA BAR	FOUNDATION,	INC. TO C	ARRY ON ITS	S EXEMPT
	PURPO	SE OF FUNDING F	OR INCREASE	D ACCESS TO	THE JUSTIC	SYSTEM.	
	-						
4b	(Code:	) (Expenses \$	incl	uding grants of \$	)	(Revenue \$	)
4c	(Code:	) (Expenses \$	incl	uding grants of \$	)	(Revenue \$	)
					,		,
	-						
4d	Other pro	gram services (Describe on Sc	hedule () )				
-ru	(Expenses \$	9.4.11 00.11000 (D0001106 011 00	including grants of \$		) (Revenue \$		)
4e	Total prog	ram service expenses					
							Form <b>990</b> (2023)

### Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
Ŭ	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	<u> </u>		<del></del>
'	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	<b>-</b>		
0	, ,			x
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
	If "Yes," complete Schedule D, Part IV	9_		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		37	
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
-	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	- 12		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		
"		47		X
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40		x
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	ا مد ا		- v
00	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

Form 990 (2023) TRUST
Part IV | Checklist of Required Schedules (continued)

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part X, column (A), line 2? If Yes, *complete Schedule () Part I and If I 2 I X 2 I X 2 I Did the organization answer **Ves* to Part IVI, Section A, line 3.4, or 6, should compensation of the organization's current and former offices, directors, frustees, key employees, and hippest compensated employees? If Yes, *complete Schedule I Part II and If I I I I I I I I I I I I I I I I I I	- 0.1	continued)		Vaa	
Part IX, column (A), line 2? (ii 'res,' complete Schedule I, Parts I and III and Commence of Commence	22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
23 Did the organization answer "Yes" to Park IVI, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I. If "Yes," to line 25s.  24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the isst day of the year, that was issued after December 31, 2002? If "Yes," answer lines 25th brough 24d and complete Schedule I. If "Yes," to line 25s.  25b Did the organization mires any proceeds of tax-exempt bonds beyond a temporary pariod exception?  25c Did the organization analysis and an escrive account other than a refunding secrow at any time during the year to defease any tax-exempt bonds?  26c Did the organization and as an "on behalf of issuer for bonds outstanding at any time during the year?  26d Did the organization and as an "on behalf of issuer for bonds outstanding at any time during the year?  26d Did the organization and as an "on behalf of issuer for bonds outstanding at any time during the year?  26d Did the organization and as an "on behalf of issuer for bonds outstanding at any time during the year?  26d Did the organization and the standard and standard and an exemption of the standard and the terms of the standard and the standard	22		22		Х
and former officers, directions, fustees, key employees, and highest compensated employees? If "Yes," complete Schedule I, Part II and the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the isst day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K II "No." go to line 25a	23				
Schedule / Late to deep comparization have a tax-exempt bond issue with an outstanding principal amount of more than \$10,000 as of the last day of the year, that was issued after December 31, 2002? // "Yes," answer fires 24b through 24d and complete Schedule K. If "No." go to fire 25e.  Did the organization meets any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization meets any proceeds of tax-exempt bonds beyond a temporary period exception?  24b   Cold the organization meets any proceeds of tax-exempt bonds beyond a temporary period exception?  25c   Section 50(16), 501(16)4, and 501(16)29 organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I, Part I   25a   X    25c   Section 50(16), 501(16)4, and 501(16)29 organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I, Part I   25a   X    25c   Did the organization aware that it engaged in an excess benefit transaction has not been reported on any of the organization's prior forms 990 or 990-E2? If "Yes," complete Schedule I, Part I   25a   X    25c   Did the organization proof any amount on Part X, line 5 or 22, for receivables from or payables to any current or forme officer, director, trustee, key employee.  25c   Did the organization proof any of these persons? If "Yes," complete Schedule I, Part II   25a   X    25d   Did the organization proof any of these persons? If "Yes," complete Schedule I, Part II   25a   X    26d   Was the organization proof any of the part of the self-part of the following partners? (See the Schedule II, Part II   X   X   X   X   X   X   X   X   X					
started vs of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to fine 25a  b) Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception?  c) Did the organization minest any proceeds of tax exempt bonds beyond a temporary period exception?  d) Did the organization analysis and so the complete of the complete schedule (L. Part I)  24c  d) Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d  25a Section 50(16), 501(164), and 501(16/20 and 501(16/20 portal part of the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I. Part I  25a Section 50(16), 501(164), and 501(16/20 portal part of the organization engage in an excess benefit transaction has not been reported on any of the organization spool or 900-EZ? If "Yes," complete Schedule I. Part I  25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization spool or 900-EZ? If "Yes," complete Schedule I. Part II  25c IX  26b Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former orficer, director, trustee, key employee, creator or former orficer, director, trustee, key employee, creator or former orficer, director, trustee, key employee, creator or former orficer, director, trustee, key employee thereof, a grant selection committee member, or to a 5% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule I. Part IV  D A laminy member of any individual described in line 28a? If "Yes," complete Schedule I. Part IV  25c A 39% complete Schedule I. Part IV  D A laminy member of any individual described in line 28a? If "Yes," complete Schedule II. Part IV  25c A 39%		·	·		Х
Schedule K. If "No.", go to fine 25a b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax exempt bonds?  d Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax exempt bonds?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d   25a Section 501(c/R), 301(c/R), and 501(c/R) organizations. Did the organization engage in an excess benefit transaction with a disqualided person during the year? If "Yes," complete Schedule I. Part I   25a	24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100	000 as of the		
b Did the organization minist any proceeds of tax exempt bronds beyond a temporary period exception?  c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax exempt bronds?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24c 27d 28a Section 501(G)3, 501(e)4, and 501(e)20 organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I, Part I transaction with a disqualified person to large the section of the organization engage in an excess benefit transaction has not been reported on any of the organization species of the section of		last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and compared to the year, that was issued after December 31, 2002?	complete		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax exempt bonds?  d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?  22a Section 501(c)(3), 501(c)(4), and 501(c)(20) organizations. Did the organization region in a prior year, and that the transaction with a disqualified person during the year? If "Yes," complete Schedule I, Part I  b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organizations prior Forms 990 or 990 E27 If "Yes," complete Schedule I, Part I    25b		Schedule K. If "No," go to line 25a	24a		X
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  25a Section 501(c/3), 501(c/kl), and 501(c/k2) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule 1, Part I   25a   X    25a Section 501(c/3), 501(c/kl), and 501(c/k2) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule 1, Part I   25b   X    25b Is the organization have that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 950 or 950-EZ? If "Yes," complete Schedule 1, Part I   25b   X    26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity of rounder, substantial contributor or employee thereof or former officer, director, trustee, key employee, creator or former officer, director, trustee, key employee, creator or former officer, director, trustee, key employee creator or former officer, director, trustee, key employee, creator or former officer, director, truste	b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  25S Section 501(28), 501(64), 4an 501(62) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? if "Yes," complete Schedule L, Part I  25 Is the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? if "Yes," complete Schedule L, Part I  26 Did the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization is prior Forms 950 or 990-627 if "Yes," complete Schedule L, Part II  27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity forcluding an employee thereof) of tamily member of any of these persons? If "Yes," complete Schedule L, Part II    28 Was the organization aparty to a business transaction with one of the following parties? (See the Schedule L, Part II    29 Was the organization aparty to a business transaction with one of the following parties? (See the Schedule L, Part II    29 La A lamily member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV    29 La A lamily member of any individual described in line 28a? If "Yes," complete Schedule II    29 La Yes, "complete Schedule L, Part IV    29 La Yes, "complete Schedule L, Part IV    29 La Yes, "complete Schedule L, Part IV    29 La Yes, "complete Schedule II    29 La Yes, "complete Schedule	С				
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I					
b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I					
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 99 or 990-EZ? If "Yes," complete Schedule L, Part I	25a				37
that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27   If "Yes," complete Schedule I, Part I   25b   X    26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, frustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule I, Part II   25   X    27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity forcilding an employee thereof of rainly member of any of these persons? If "Yes," complete Schedule L, Part III   27   X    28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV   28b   X   X   X   X   X   X   X   X   X		• • •			<u> </u>
Schedule L, Part I   25b   X    10	b				
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, frustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II   26 X X 210 dit the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III   27 X 28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part III   27 X 28 Was the organization aparty to a business transaction with one of the following parties? (See the Schedule L, Part III   28 X 28 X 28 X 29 X 29 X 29 X 29 X 29 X		,	' I		v
controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 27  27  28  28  28  28  28  29  29  20  20  20  20  20  20  21  22  23  24  25  25  26  26  27  28  28  28  28  28  28  28  28  28	00	, and the second			Δ
controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		π		
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 39% controlled entity (including an employee) thereof or any of these persons? if "yes," complete Schedule L, Part III.  28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV.  28 a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "yes," complete Schedule L, Part IV.  28 b A family member of any individual described in line 28a? If "yes," complete Schedule L, Part IV.  28 c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "yes," complete Schedule L, Part IV.  29 Did the organization receive more than \$25,000 in noncash contributions? If "yes," complete Schedule M.  29 Did the organization of evice contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "yes," complete Schedule N, Part I.  30 Did the organization liquidate, terminate, or dissolve and cease operations? If "yes," complete Schedule N, Part I.  30 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-37 If "yes," complete Schedule R, Part II, IIII, or IV, and Part V, Iine 1  31 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "yes," complete Schedule R, Part II, IIII, or IV, and Part V, Iine 1  32 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "yes," complete Schedule R, Part V, Iine 2  33 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "yes," complete Schedule R, Part V, Iine 2  34 Did the organization own 100% of an entity of the organization make any transfers to an exempt non-c			00		v
creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV   28a   X   28b   X   2	07	, , ,			Λ
entity (including an employee thereof) or family member of any of these persons? # "Yes," complete Schedule L, Part IV.  # Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV.  # Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV.  # Wes," complete Schedule L, Part IV   28a   X.  # A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? #   28a   X.  # A family member of any individual described in line 28a? # "Yes," complete Schedule L, Part IV   28b   X.  # C A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? #   28c   X.  # Yes," complete Schedule L, Part IV   28c   X.  # 29   Did the organization receive more than \$25,000 in noncash contributions? # "Yes," complete Schedule M   29   X.  # 30   Did the organization receive more than \$25,000 in noncash contributions? # "Yes," complete Schedule N, Part I   31   X.  # 31   Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? # "Yes," complete Schedule N, Part I   31   X.  # 32   Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? # "Yes," complete Schedule N, Part I   31   X.  # 33   Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? # "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1   34   X.  # 35a   Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)?   35a   X.  # 35a   Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?   36   X.  # 35a   Section 501(c)(3) organizations that show that is treated as a partnership for federal incom	21		· · · ·		
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instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If  "Yes," complete Schedule L, Part IV.  b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.  c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If  "Yes," complete Schedule L, Part IV.  28b X  28b X  28b X  28b X  28c X  29 Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M.  29 X  30 Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M.  30 X  31 Did the organization iliquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.  31 X  32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.  31 X  32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.  31 X  32 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Ilne 1  33 A X  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  b If "Yes," to line 35a, did the organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Ilne 2  36 Section 501c(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Ilne 2  36 Section 501c(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Ilne 2  36 Section 501c(3) organizations complete Schedule R, Part V, Ilne 2  37 D	20	•	,		- 21
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If  "Yes," complete Schedule L, Part IV  A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If  "Yes," complete Schedule L, Part IV  28a X  28b X  A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If  "Yes," complete Schedule L, Part IV  28c X  29 Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  30 X  31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1  34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part III, III, or IV, and Part V, Iine 1  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," comp	20		L, Fait IV,		
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b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If  "Yes," complete Schedule L, Part IV  28c X  29 Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M  29 X  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  30 X  31 Did the organization indiquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  31 Did the organization one 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-3? If "Yes," complete Schedule R, Part I  32 Did the organization neated to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1  33 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  34 Was the organization have a controlled entity within the meaning of section 512(b)(13)?  35 Did the organization of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  37 If "Yes," complete Schedule R, Part V, Iine 2  38 Did the organization conduct more than 5% of its activities through an entity that is not a related organization?  39 If "Yes," complete Schedule R, Part V, Iine 2  30 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, line 11b and 19?  39 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, line 11b and 19?  30 Did the organization organized in complete Schedule O and provide explanations on	а				x
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"Yes," complete Schedule L, Part IV  28					
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30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I.  32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.  33 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  34 Was the organization have a controlled entity within the meaning of section 512(b)(13)?  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O  20 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Yes No  10 Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable  Check if Schedule O contains a response or note to any line in this Part V  Yes No  11 Enter the number of Forms W-2G included on line 1a. Enter -0-	29				
contributions? If "Yes," complete Schedule M 30		$\cdot$			
Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I					X
32   Schedule N, Part II   32   X   X   33   Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I   33   X   X   34   Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1   34   X   35a   Did the organization have a controlled entity within the meaning of section 512(b)(13)?   35a   X   X   35b   If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)?   f" "Yes," complete Schedule R, Part V, line 2   35b	31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes." <i>complete Schedule N</i> .	Part I 31		
Schedule N, Part II  32	32				
33   Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I   33   X   X    34   Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1   34   X    35a   Did the organization have a controlled entity within the meaning of section 512(b)(13)?   35a   X    35b   If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2   35b   35b    36   Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2   36   X    37   Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V I   37   X    38   Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O   38   X    Part V   Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V   1a   0   0   0   0   0   0   0   0   0		Calcadida N. Davi II			X
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and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O  Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V  10 The Inter the number reported in box 3 of Form 1096. Enter -0- if not applicable  b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?  10 The Inter the No Inter I				$\sqcup$	X
Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O  Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V  The schedule O contains a response or note to any line in this Part V  The schedule O contains a response or note to any line in this Part V  The schedule O contains a response or note to any line in this Part V  The schedule O contains a response or note to any line in this Part V  The schedule O contains a response or note to any line in this Part V  The schedule O contains a response or note to any line in this Part V  The schedule O contains a response or note to any line in this Part V  The schedule O contains a response or note to any line in this Part V  The schedule O contains a response or note to any line in this Part V  The schedule O contains a response or note to any line in this Part V  The schedule O contains a response or note to any line in this Part V  The schedule O contains a response or note to any line in this Part V  The schedule O contains a response or note to any line in this Part V  The schedule O contains a response or note to any line in this Part V  The schedule O contains a response or note to any line in this Part V  The schedule O contains a response or note to any line in this Part V  The schedule O contains are required to complete Schedule O contains a response or note to any line in this Part V  The schedule O contains are required to complete Schedule O contains are required to cont	37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	n		
Note: All Form 990 filers are required to complete Schedule O  Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V  Take Inter the number reported in box 3 of Form 1096. Enter -0- if not applicable  b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming  (gambling) winnings to prize winners?  38  X  Yes No		, , ,			X
Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V  Yes No  1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?  1c	38				
Check if Schedule O contains a response or note to any line in this Part V  Yes No  1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable  b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?  1c	Da		38	Х	
Ta Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable  b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming  (gambling) winnings to prize winners?  Yes No  1a  O  Ib  O  It  Ic	Par				
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable     1a     0       b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable     1b     0       c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?     1c		Check it Schedule O contains a response or note to any line in this Part V			<u> </u>
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	_		0	Yes	No
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?  1c					
(gambling) winnings to prize winners?					
	С				
	00000			990	(2022)

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			.,
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		v
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		x
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	- Ua		
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	0.0		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? $\dots$	7g		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		X
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	-		
11	Section 501(c)(12) organizations. Enter:	1		
а	Gross income from members or shareholders			
h	Gross income from other sources. (Do not net amounts due or paid to other sources against	-		
-	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			37
	excess parachute payment(s) during the year?	15		X
40	If "Yes," see the instructions and file Form 4720, Schedule N.	46		v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
47	If "Yes," complete Form 4720, Schedule O.  Section F01(a)(21) arganizations. Did the trust, or any disqualified or other person engage in any activities.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities	17		
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?  If "Yes," complete Form 6069.	1/		
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Form 990 (2023)

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 5 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 X of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 6 X 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 X Did the organization have a written document retention and destruction policy? 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X The organization's CEO, Executive Director, or top management official 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Another's website X Upon request \_\_ Other (explain on Schedule O) Own website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records ANDREW FRYE - 407-960-7000 175 LOOKOUT PLACE, STE 100. MAITLAND

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

X Check this box if neither the organization no (A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			Pos	itior	1		Reportable	Reportable	Estimated
ramo ana mio	hours per	(do not check more than on box, unless person is both a						compensation	compensation	amount of
	week	offi	officer and a director/tru					from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	or dire	 			ted		organization	(W-2/1099-MISC/	from the
	related	stee	ruste			eusa		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	altru	onal t		oloye	l com		1099-NEC)		and related
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	rmer			organizations
/1\	line)	프	Ë	5	<u>\$</u>	宝岩	요			
(1) JULIETTE E. LIPPMAN, ESQ	0.00	37		37				_	_	_
CHAIR/TRUSTEE	0.50	Х		Х				0.	0.	0.
(2) HALA A. SANDRIDGE, ESQ	0.00									
TRUSTEE	0.50	Х			_			0.	0.	0.
(3) STEPHEN R. SENN, ESQ	0.00							_		_
TRUSTEE	0.50	Х						0.	0.	0.
(4) CONNIE BOOKMAN	0.00									
TRUSTEE	0.50	Х						0.	0.	0.
(5) HON. SUZANNE VAN WYK	0.00									
TRUSTEE	0.50	X						0.	0.	0.
		1								
			$\vdash$							
		-								
	-									
	-		_		-	-				
		-								
	-	<u> </u>	<u> </u>	_	_	_	_			
					1	1		1		

Form 990 (2023)

(A)	(B)	ПОУ	ees,	and (C		gnes	t C	(D)	s (continued) (E)	Т		(F)	
Name and title	Average	Position (do not check more than one						Reportable	Reportable			imate	d
	hours per week	box,	unles	s per	son i	is both or/trust	an	compensation	compensation			ount (	of
	(list any	tor						from the	from related organizations			other oensa	tion
	hours for	or direc	au l			ted		organization	(W-2/1099-MISC	;/		m the	
	related organizations	ustee	truste		9	bensa		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)		•	ınizati relate	
	below	ndividual trustee or director	Institutional trustee	_	Key employee	st com	Ja.	1099-NEC)				reiai nizatio	
	line)	Indivi	Institu	Officer	Key er	Highest compensated employee	Former						
										_			
										$\dashv$			
		-											
		Н	$\vdash$			$\vdash$				$\dashv$			
		1											
		$\vdash$	-	-		$\vdash$				$\dashv$			
1b Subtotal								0.	(	0.			0.
c Total from continuation sheets to Part V								0.		0.			0.
d Total (add lines 1b and 1c)								0.		0.			0.
2 Total number of individuals (including but r	not limited to th	ose	liste	d ab	ove	e) wh	o re	eceived more than \$100,0	000 of reportable				0
compensation from the organization												Yes	No
3 Did the organization list any former officer	. director, trust	ee. k	ev e	lam	ove	e. or	hia	hest compensated empl	ovee on	Γ			
line 1a? If "Yes," complete Schedule J for s		-	•	•	•		•	•	•	[	3		Х
4 For any individual listed on line 1a, is the s	um of reportabl	e co	mpe	nsat	tion	and	oth	er compensation from the	ne organization				
and related organizations greater than \$15	,		•								4		X
5 Did any person listed on line 1a receive or					-			-			5		Х
rendered to the organization? If "Yes," con Section B. Independent Contractors	nplete Schedule	e J fo	or su	ch ŗ	oers	on .					5		21
Complete this table for your five highest co	mpensated inc	leper	nden	nt co	ntra	actor	s th	nat received more than \$	100,000 of compe	nsati	on fro	m	
the organization. Report compensation for	the calendar ye	ear e	ndin	g wi	ith c	or wit	hin	the organization's tax ye	ear.				
<b>(A)</b> Name and business	addraga	370						<b>(B)</b> Description of s	am daga	0	(C)		_
Name and business	address	NC	NE				$\dashv$	Description of s	ei vices		ompen	Satioi	<u>'                                      </u>
							$\dashv$						
							$\dashv$						
							$\dashv$						
2 Total number of independent contractors (	ncluding but n	ot lin	nited	to t	_		ted	above) who received mo	re than				
\$100,000 of compensation from the organ	zation				(	)						200	
										I	orm 9	<b>フႸ</b> Ⴎ (2	2023)

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Pa	rt VI	Statement of F	Rev	enı	ne						
		Check if Schedule	Осс	nta	ins a respo	nse (	or note to any line				
								<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	( <b>D)</b> Revenue excluded from tax under sections 512 - 514
SS	1:	a Federated campaigns			1a						000110110 0 12 0 1 1
Contributions, Gifts, Grants and Other Similar Amounts											
2 8		c Fundraising events									
ifts,	ì	d Related organizations			1						
nila	`	e Government grants (co									
Sir	1	f All other contributions, git									
her		similar amounts not inclu					8,920.				
ğ	9	g Noncash contributions included									
a C	ŀ	h Total. Add lines 1a-1f						8,920.			
							Business Code				
e l	2 8	a				_					
e Ķ	ŀ	b				_					
Sen	(	c				_					
ran Jeve	(	d				_					
Program Service Revenue	•	e				_					
ه ا	1	f All other program servi					I				
$\rightarrow$		g Total. Add lines 2a-2f					I				
	3	Investment income (inc		•	•		· .	174 260			174 260
		other similar amounts)						174,368.			174,368.
	4	Income from investmer			•		1				
	5	Royalties	 Г	—Т	(i) Real		(ii) Personal				
	6	• Orogo ropto		<u>.</u>	(I) I leai		(ii) i ersoriai				
		<ul><li>a Gross rents</li><li>b Less: rental expenses</li></ul>	-	6a   6b							
	,	<ul><li>b Less: rental expenses</li><li>c Rental income or (loss)</li></ul>		6c							
	ì	d Net rental income or (lo	\								
		a Gross amount from sales	<u>′</u> Г	T	(i) Securiti		(ii) Other				
	•	assets other than inventor		7a	2,082,6		.,				
	ŀ	<b>b</b> Less: cost or other basis	· -								
ē		and sales expenses		7b	1,991,3	53.					
Revenue	(	c Gain or (loss)		7с	91,3						
Re		d Net gain or (loss)				. <u></u>		91,312.			91,312.
Je	8 8	a Gross income from fundra	aising	eve	nts (not						
Othe		including \$			of						
		contributions reported	on li	ne 1	c). See						
		Part IV, line 18				8a					
		<b>b</b> Less: direct expenses				8b					
		c Net income or (loss) fro				$\overline{}$					
	9 a	a Gross income from gar				1					
		Part IV, line 19				9a					
		b Less: direct expenses				9b	·				
		<ul><li>c Net income or (loss) from</li><li>a Gross sales of inventor</li></ul>				·					
	10 6	and allowances	-			10a					
		b Less: cost of goods so				10b					
		c Net income or (loss) from									
$\neg$			00		2	,	Business Code				
Snc	11 a	a									
Miscellaneous Revenue	ŀ	b									
eve	(	с									
Aisc B	(	d All other revenue									
	•	e Total. Add lines 11a-11									
	12	Total revenue. See instru	ıction	S				274,600.	0.	0.	265,680.

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) Do not include amounts reported on lines 6b. Total expenses Program service Management and general expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ....... Benefits paid to or for members ..... Compensation of current officers, directors, trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 7 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 10 Payroll taxes Fees for services (nonemployees): Management а Legal Accounting Lobbying Professional fundraising services. See Part IV, line 17 10,893. 10,893. Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.) Advertising and promotion 12 13 Office expenses Information technology 14 Royalties 15 16 Occupancy 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings ..... 19 20 Payments to affiliates \_\_\_\_\_ 21 22 Depreciation, depletion, and amortization ..... 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) b d All other expenses 10,893. 0. 10,893. 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

# Form 990 (2023) Part X Balance Sheet

ny line in this Part X							
	(A) Beginning of year		<b>(B)</b> End of year				
		1					
	51,212.	2	91,805				
	131,393.	3	129,423				
		4					
er officer, director,							
contributor, or 35%							
controlled entity or family member of any of these persons							
ersons (as defined							
under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)							
		7					
		8					
		9					
ı							
	5,973,915.	10c	6,445,819				
Investments - publicly traded securities							
Investments - other securities. See Part IV, line 11							
Investments - program-related. See Part IV, line 11							
Intangible assets							
	1,323.	15	4,92				
33)	6,157,843.	16	6,671,96				
		17					
		18					
Deferred revenue							
Tax-exempt bond liabilities							
Tax-exempt bond liabilities  Escrow or custodial account liability. Complete Part IV of Schedule D							
icer, director,							
contributor, or 35%							
sons		22					
nird parties		23					
l parties		24					
s to related third							
4). Complete Part X							
		25					
	0.	26	(				
ere X							
		27	1,632,80				
	4,648,893.	28	5,039,168				
neck here							
		29					
ent fund		30					
and a Albania Constalla		31					
	6,157,843.	32	6,671,968				
	6 157 0/2	33	6,671,968 Form <b>990</b> (20				
, '	or other funds	or other funds 6,157,843.	or other funds 31 6 , 157 , 843 32				

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			00.
2	Total expenses (must equal Part IX, column (A), line 25)	2			<u>93.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3			07.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	6,15		
5	Net unrealized gains (losses) on investments	5	25	0,4	18.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	6,67	1,9	68.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	dule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits				
			Form	990	(2023)

### **SCHEDULE A**

(Form 990)

**Total** 

Department of the Treasury Internal Revenue Service

Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

THE FLORIDA BAR FOUNDATION ENDOWMENT

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Employer identification number** 

Open to Public Inspection

TRUST 59-6972443 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed in your governing document? (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions)) THE FLORIDA BAR 59-1004604 5,323 FOUNDATION 10 X

0.

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### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3)	
	organization, check this box and stop						
	tion C. Computation of Publi						
14	Public support percentage for 2023 (I	ine 6, column (f), d	livided by line 11,	column (f))		14	%
	Public support percentage from 2022					15	<u>%</u>
16a	33 1/3% support test - 2023. If the				14 is 33 1/3% or n	nore, check this bo	x and
	stop here. The organization qualifies		-				
b	33 1/3% support test - 2022. If the				I line 15 is 33 1/3%	6 or more, check th	is box
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact			=	•	: VI how the organiz	zation
	meets the facts-and-circumstances te	_		*	-		
b	10% -facts-and-circumstances test	-					10% or
	more, and if the organization meets the				-		
40	organization meets the facts-and-circle		-		•		H
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 160, 1/a, or 17b	o, check this box a		(Form 000) 2022

Schedule A (Form 990) 2023

Schedule A (Form 990) 2023

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sed	ction A. Public Support	slow, picase comp	olete i art ii.j				
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7 <i>a</i>	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6	(=,) = = : =	(2,-2-2	(-,	(-,	(5),===	(-)
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	•		•	•	. , . ,	. —
	check this box and stop here						
	ction C. Computation of Publi						
	Public support percentage for 2023 (li	, (,,	,	column (f))		15	%
	Public support percentage from 2022 ction D. Computation of Inves					16	%
	•					T .= I	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	% 7:
198	33 1/3% support tests - 2023. If the						
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2022. If the	organization did r	not check a box or	line 14 or line 19	a, and line 16 is m	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	n did not check a	hay on line 14 19	a or 10h check th	nie hov and see in	structions	1 1

332023 12-21-23

Schedule A (Form 990) 2023

### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1	X	
2		Х
_		
3a		Х
3b		
35		
3с		
4a		X
4b		
4c		
5a		X
5b		
5c		
6		Х
7		Х
8		X
0-		X
9a		
9b		Х
30		
9с		Х
10a		X
10b		

	edule A (Form 990) 2023 TRUST 59-69	/ 444	3 Pa	age <b>5</b>
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and	44-		v
	11c below, the governing body of a supported organization?	11a		X
	A family member of a person described on line 11a above?	11b		Λ
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	110		Х
Sec	detail in Part VI. Etion B. Type I Supporting Organizations	11c		21
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		103	140
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	х	
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		X
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
•	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		
Sec	supported organizations played in this regard. Stion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b				
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	truction	(2)	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а				
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	3			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990) 2023

59-6972443 Page 6 TRUST Schedule A (Form 990) 2023 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3. 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 3 Subtract line 2 from line 1d. Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 6 Multiply line 5 by 0.035.

Sec	tion C - Distributable Amount		Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)			
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).			
7	Check here if the current year is the organization's first as a non-functionally	ated Type III supporting organ	nization (see	

7

8

instructions).

Schedule A (Form 990) 2023

Recoveries of prior-year distributions

Minimum Asset Amount (add line 7 to line 6)

7

59-6972443 Page 7

Pa	rt V Type III Non-Functionally Integrated 509(	a)(3) Supporting Orga	nizations (continu	ıed)	
Sect	ion D - Distributions				Current Year
_1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	3	3	
_4	Amounts paid to acquire exempt-use assets		4		
5	Qualified set-aside amounts (prior IRS approval required - pro		5		
_6	Other distributions (describe in Part VI). See instructions.		6		
_ 7	Total annual distributions. Add lines 1 through 6.		7		
8	Distributions to attentive supported organizations to which the				
	(provide details in Part VI). See instructions.		8		
9	Distributable amount for 2023 from Section C, line 6		9		
10	Line 8 amount divided by line 9 amount		10		
Sect	tion E - Distribution Allocations (see instructions)	าร	(iii) Distributable Amount for 2023		
_1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2023				
а	From 2018				
b	From 2019				
С	From 2020				
d	From 2021				
e	From 2022				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2023 distributable amount				
i	Carryover from 2018 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D,				
	line 7:				
a	Applied to underdistributions of prior years				
	Applied to 2023 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in <b>Part VI.</b> See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
_	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j				
•	and 4c.				
8	Breakdown of line 7:				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
	Excess from 2022				
	Excess from 2023				
	EXCOSO HOTH EVEN			Sc	hedule A (Form 990) 2023

### THE FLORIDA BAR FOUNDATION ENDOWMENT

59-697<u>2443 Page 8</u> TRUST Schedule A (Form 990) 2023 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. Part VI (See instructions.)

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

THE FLORIDA BAR FOUNDATION ENDOWMENT TRUST

**Employer identification number** 59-6972443

Pai			ls or Acc	counts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	(a) Donor advised funds	(b	) Funds and other accounts
1	Total number at end of year	(a) Bellet davised falles	<del>  '</del>	y range and earler assessme
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor ad	vised funds	
_	are the organization's property, subject to the organization's	_		
6	Did the organization inform all grantees, donors, and donor a			
	for charitable purposes and not for the benefit of the donor o			
	impermissible private benefit?			Yes No
Pai	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 99	0, Part IV, I	ine 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).		
	Preservation of land for public use (for example, recrea	tion or education) Preservation	of a histor	ically important land area
	Protection of natural habitat	Preservation	of a certifi	ed historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the for	m of a con	
	day of the tax year.		-	Held at the End of the Tax Year
	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements			2b
	Number of conservation easements on a certified historic stru	***************************************		2c
d	Number of conservation easements included on line 2c acqu			
	on a historic structure listed in the National Register			2d
3	Number of conservation easements modified, transferred, relatively	eased, extinguished, or terminated by t	he organiza	ation during the tax
_	year			
4	Number of states where property subject to conservation eas		_	
5	Does the organization have a written policy regarding the per			□ Vaa □ Na
6	violations, and enforcement of the conservation easements it Staff and volunteer hours devoted to monitoring, inspecting,			
0	Stall and volunteer riours devoted to monitoring, inspecting,	rialiding of violations, and emorcing co	nisei valioi i	reasements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conser	vation ease	ements during the year
•	7 tilloant of oxponess meaned in morntoning, mopesting, hand	ining of violations, and officially conton	valion cao	smorte daring the year
8	Does each conservation easement reported on line 2d above	satisfy the requirements of section 170	)(h)(4)(B)(i)	
				Yes No
9	In Part XIII, describe how the organization reports conservation			
	balance sheet, and include, if applicable, the text of the footn	note to the organization's financial state	ments that	describes the
	organization's accounting for conservation easements.			
Par	t III Organizations Maintaining Collections of	f Art, Historical Treasures, or (	Other Si	milar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue statemen	t and balar	nce sheet works
	of art, historical treasures, or other similar assets held for public	olic exhibition, education, or research in	furtherand	ce of public
	service, provide in Part XIII the text of the footnote to its finar	ncial statements that describes these it	ems.	
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue statement an	d balance :	sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in fu	rtherance	of public service,
	provide the following amounts relating to these items.			
	(i) Revenue included on Form 990, Part VIII, line 1			
				•
2	If the organization received or held works of art, historical treatments		cial gain, pr	rovide
	the following amounts required to be reported under FASB A			
	Revenue included on Form 990, Part VIII, line 1			
	Assets included in Form 990, Part X			
LHA	For Paperwork Reduction Act Notice, see the Instructions	s tor Form 990.		Schedule D (Form 990) 2023

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

	t III Organizations Maintaining Co	ollections of Art	, Historical Tre	asures, or Othe	r Simila	r Assets	(contin	ued)	ige –					
3	Using the organization's acquisition, accession						(**************************************							
	collection items (check all that apply).		•	· ·										
а	Public exhibition	d	Loan or exc	hange program										
b	Scholarly research	е												
С	Preservation for future generations													
4	Provide a description of the organization's co	llections and explain	how they further th	e organization's exe	mpt purpo	se in Part	XIII.							
5	During the year, did the organization solicit or	receive donations o	f art, historical treas	sures, or other simila	r assets									
	to be sold to raise funds rather than to be ma						Yes		No					
Pai	t IV Escrow and Custodial Arrang						ne 9, or							
	reported an amount on Form 990, Par		_											
1a	Is the organization an agent, trustee, custodia	an, or other intermed	iary for contribution	s or other assets no	t included									
	on Form 990, Part X?						Yes	X	No					
b	If "Yes," explain the arrangement in Part XIII a													
	Amount													
С	c Beginning balance 1c													
d Additions during the year 1d														
f														
f Ending balance														
	If "Yes," explain the arrangement in Part XIII.				•				ĺ					
Pai					10.									
	· .	(a) Current year	(b) Prior year	(c) Two years back		ears back	(e) Four	years I	back					
1a	Beginning of year balance	6,157,841.	5,660,376.	6,357,284.	4,9	83,065.	1 ' '		127.					
	Contributions	8,920.	33,306.			14,606.		31,956.						
С	Net investment earnings, gains, and losses	505,207.	471,651.	-818,785.		59,613.	-	-106,018.						
	Grants or scholarships	·	•		,									
	Other expenditures for facilities													
Ū	and programs													
f	Administrative expenses		7,492.											
g	End of year balance	6,671,968.	6,157,841.	5,660,376.	6 3	57,284.	4	983,0	065.					
2	Provide the estimated percentage of the curre				,	, -	· · · · · ·							
a	Board designated or quasi-endowment	24.4800	%	y ficia as.										
b	Permanent endowment 39.2100	%												
	Term endowment 36.3100 g													
·	The percentages on lines 2a, 2b, and 2c shou													
32	Are there endowment funds not in the possess	•	tion that are held ar	nd administered for t	hρ									
ou	organization by:	oolon or the organizat	non that are note a	ia aariii ilotoroa ior t	110		ſ	Yes	No					
	(i) Unrelated organizations?						3a(i)	-	X					
	(ii) Related organizations?						3a(ii)	$\neg$	X					
h	If "Yes" on line 3a(ii), are the related organization	tions listed as require	ad on Schedule R2				3b	$\neg$						
4	Describe in Part XIII the intended uses of the						OD							
<u> </u>	t VI Land, Buildings, and Equipme		vinicite farias.											
	Complete if the organization answered		. Part IV. line 11a. S	ee Form 990. Part X	. line 10.									
	Description of property	(a) Cost or ot		T T	Accumulate	ad l	(d) Bool							
	Description of property	basis (investm		1 ' '	epreciation		( <b>u</b> ) <b>b</b> 000	Value	,					
10	Land	,	54515	(-3.5.)	-,5. 56.41.011									
	Land													
	Buildings													
		I												
	Equipment Other													
	l. Add lines 1a through 1e. (Column (d) must ed		/ line 10e - celui	/D))					0.					
1010	n 7 tala milos Taltinough Te. (Columni (d) Must et	<u> Juai Fuiii 990, Pärt 7</u>	<u>, iirie roc, column</u>	(D))										

Schedule D (Form 990) 2023

		11b. See Form 990, Part X, line 12.	
a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of	year market value
Financial derivatives			
Closely held equity interests			
Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
al. (Col. (b) must equal Form 990, Part X, line 12, col. (B))			
art VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of	year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
tal. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
art IX Other Assets			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a) [	Description		(b) Book value
	<u> </u>		
(1)			
(1)			
(2)			
(2)			
(2) (3) (4)			
(2) (3) (4) (5)			
(2) (3) (4)			
(2) (3) (4) (5)			
(2) (3) (4) (5) (6)			
(2) (3) (4) (5) (6) (7)			
(2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, line 15, col.	(B))		
(2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, line 15, col.			
(2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, line 15, col. eart X Other Liabilities Complete if the organization answered "Yes" of the organization and the organization answered "Yes" of the organization and the organizat			(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, line 15, col. lart X Other Liabilities  Complete if the organization answered "Yes" of (a) Description of liability			(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, line 15, col. art X Other Liabilities Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes			(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, line 15, col. art X Other Liabilities Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2)			(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, line 15, col. art X Other Liabilities  Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) (3)			(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, line 15, col. art X Other Liabilities Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2)			(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, line 15, col. eart X Other Liabilities  Complete if the organization answered "Yes" of (a) Description of liability  (1) Federal income taxes (2) (3)			(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, line 15, col. eart X Other Liabilities  Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) (3) (4)			(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, line 15, col. art X Other Liabilities  Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)			(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, line 15, col. art X Other Liabilities Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)			(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, line 15, col. art X Other Liabilities  Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8)			(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, line 15, col. art X Other Liabilities Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	(b) Book value

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Schedule D (Form 990) 2023

Schedule D (Form 990) 2023 TRUST	OKIDA BAK FOUNDATION	ENDOWNENT	59-697	2443 Page
201124416 2 (1 21111 232) 2322	per Audited Financial Statemen	ts With Revenue per Re		<u>arro rage</u>
	ered "Yes" on Form 990, Part IV, line 12a.	·		
1 Total revenue, gains, and other support pe	P1 16 11 1 1		1	
2 Amounts included on line 1 but not on Fo	rm 990, Part VIII, line 12:			
a Net unrealized gains (losses) on investmen	nts	2a		
<b>b</b> Donated services and use of facilities		2b		
c Recoveries of prior year grants		2c		
d Other (Describe in Part XIII.)		2d		
			2e	
			3	
4 Amounts included on Form 990, Part VIII,	•	1 . 1		
a Investment expenses not included on For		4a	-	
		4b	4.	
			4c 5	
5 Total revenue. Add lines 3 and 4c. (This no Part XII   Reconciliation of Expense	s per Audited Financial Stateme	nts With Expenses per I		
	ered "Yes" on Form 990, Part IV, line 12a.	•		
	ancial statements		1	
2 Amounts included on line 1 but not on Fo				
a Donated services and use of facilities		2a		
<b>b</b> Prior year adjustments		2b		
		2c		
d Other (Describe in Part XIII.)		2d		
e Add lines 2a through 2d			2e	
3 Subtract line 2e from line 1			3	
4 Amounts included on Form 990, Part IX, li		1 1		
a Investment expenses not included on For		4a		
		4b		
			4c	
5 Total expenses. Add lines 3 and 4c. (This Part XIII Supplemental Information	must equal Form 990, Part I, line 18.)		5	
Provide the descriptions required for Part II, line	s 3 5 and 9: Part III lines 1a and 4: Part IV	/ lines 1b and 2b: Part V line 4	Ŀ Part X line	2· Part XI
lines 2d and 4b; and Part XII, lines 2d and 4b. A			r, r art x, iirio	2,1 01171,
,,,,	,,,			
PART V, LINE 4:				
INVESTMENT INCOME DERIVE	D FROM PERMANENT ENDO	WMENT FUNDS AS W	ELL AS	
OUR CT ENDOUBLEND AND DEDM	ENDOUMENE DRINGIDAL	AND TATTE COMPAND T	MOOME :	
QUASI-ENDOWMENT AND TERM	ENDOWMENT PRINCIPAL A	AND INVESTMENT I	NCOME .	FUNDS
ARE AVAILABLE TO PROVIDE	CIIDDORT TO THE ELORII	א א א דיינוווים אידר	N TNC	
AKE AVAIDABLE TO TROVIDE	BOTTORT TO THE PHORE	DA DAN FOUNDATIO	M, INC	•
(SUPPORTED ORGANIZATION)	TO CARRY ON ITS EXEM	PT PURPOSES AS R	EOUIRE	D BY
(10011011111111111111111111111111111111			~~~	
THE SUPPORTED ORGANIZATI	ON.			
PART X, LINE 2:				
	ND OLD (TO THE TO THE TO THE TOTAL T			
THE FOUNDATION AND THE E	NDOWMENT IDENTIFY AND	EVALUATE UNCERT	'AIN TA	X.
DOCUMENTO THE ANY AND D	ECOCNITE MUE IMPACE OF	C IIMAEDWY TY WYA	DOCTET.	ONG FOR
POSITIONS, IF ANY, AND R	ECOGNIZE THE IMPACT OF	TONCERTAIN TAX	LODITII(	NO FOK
WHICH THERE IS A LESS TH	AN MORE-ITKELV-THAN-NO	OT PROBABILITY C	энт <del>э</del>	POSTTON

BEING UPHELD WHEN REVIEWED BY THE RELEVANT TAXING AUTHORITY. SUCH

Part XIII   Supplemental Information (continued)
POSITIONS ARE DEEMED TO BE UNRECOGNIZED TAX BENEFITS AND A CORRESPONDING
LIABILITY IS ESTABLISHED ON THE CONSOLIDATED STATEMENTS OF FINANCIAL
POSITION. THE FOUNDATION AND THE ENDOWMENT HAVE NOT RECOGNIZED A LIABILITY
FOR UNCERTAIN TAX POSITIONS. IF THERE WERE AN UNRECOGNIZED TAX BENEFIT,
THE FOUNDATION AND THE ENDOWMENT WOULD RECOGNIZE INTEREST
ACCRUED RELATED TO UNRECOGNIZED TAX BENEFITS IN INTEREST EXPENSE AND
PENALTIES IN OPERATING EXPENSES. THE FOUNDATION'S AND THE ENDOWMENT'S TAX
YEARS SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE GENERALLY
REMAIN OPEN FOR THREE YEARS FROM THE DATE OF FILING. THERE ARE NO OPEN
INTERNAL REVENUE SERVICE EXAMINATIONS WITH THE FOUNDATION. TO DATE, THE
FOUNDATION AND ENDOWMENT HAVE INCURRED NO UNRELATED BUSINESS INCOME FOR
WHICH TAX IS DUE.

### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

QUZ3
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

THE FLORIDA BAR FOUNDATION ENDOWMENT TRUST

Employer identification number 59-6972443

FORM 990, PART VI, SECTION A, LINE 7A:

THE MEMBERS OF THE FOUNDATION ELECT THE BOARD OF TRUSTEES FOR THE FOUNDATION.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 FOR THE FLORIDA BAR FOUNDATION ENDOWMENT TRUST'S FISCAL YEAR ENDED

JUNE 30, 2024 WAS SENT BY E-MAIL TO THE TRUSTEES BEFORE FILING. THE

TRUSTEES WERE ASKED TO ACKNOWLEDGE RECEIPT OF THE FORM 990 AND INVITED TO

CONTACT THE FOUNDATION'S EXECUTIVE DIRECTOR OR DIRECTOR OF FINANCE WITH ANY

OUESTIONS OR CONCERNS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY IS PROVIDED WITH EACH WRITTEN BOARD OF

DIRECTOR'S AGENDA AND A COPY INCLUDED WITH THE WRITTEN MATERIALS FOR ALL

COMMITTEE AND BOARD MEETINGS. THE REQUIREMENTS OF THE POLICY ARE REFERENCED

BY THE PRESIDING OFFICER OF EACH COMMITTEE AND BOARD MEETING. ALL

PARTICIPATING MEMBERS ARE THEN ASKED TO DECLARE ALL REAL OR POTENTIAL

CONFLICTS OF INTEREST AND REQUESTS FOR RECUSAL ON ALL ACTION ITEMS TO BE

TAKEN UP. RECUSALS AND ABSTENTIONS ON ALL VOTES ON ACTION ITEMS ARE

RECORDED IN THE MINUTES OF THE MEETING IN WHICH SUCH VOTE(S) IS/ARE TAKEN.

IN ADDITION, OFFICERS, DIRECTORS, AND KEY EMPLOYEES ARE REQUESTED TO

DISCLOSE ANY ACTUAL OR POTENTIAL CONFLICTS OF INTEREST IN CONJUNCTION WITH

THE PRESENTATION OF THE FOUNDATION'S ANNUAL FORM 990 VIA A QUESTIONNAIRE

REVIEWED BY MANAGEMENT.

FORM 990, PART VI, SECTION C, LINE 19:

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Scriedule O (Form 990) 2023	Page 4
Name of the organization THE FLORIDA BAR FOUNDATION ENDOWMENT TRUST	Employer identification number 59-6972443
FORM 990 AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE	FLORIDA BAR
FOUNDATION, INC. AND THE FLORIDA BAR FOUNDATION ENDOWMENT	TRUST ARE
AVAILABLE TO THE PUBLIC UPON REQUEST OR THROUGH THE FLORID	A BAR
FOUNDATION'S WEBSITE. THE GOVERNING DOCUMENTS OF THE FLORI	DA BAR
FOUNDATION ENDOWMENT TRUST ARE AVAILABLE UPON REQUEST IN P	ERSON OR BY
TELEPHONE, MAIL, OR E-MAIL.	
FORM 990, PART XII, LINE 2C:	
THE FLORIDA BAR FOUNDATION ENDOWMENT TRUST'S FINANCIAL STA	TEMENTS ARE
CONSOLIDATED WITH THE FLORIDA BAR FOUNDATION'S FINANCIAL S	TATEMENTS.
THE CONSOLIDATED FINANCIAL STATEMENTS ARE AUDITED BY INDEP	ENDENT
ACCOUNTANTS. THE AUDIT COMMITTEE OF THE FLORIDA BAR FOUNDA	TION, INC.
HAS OVERSIGHT RESPONSIBILITY FOR THE AUDIT AND SELECTION O	F THE
INDEPENDENT AUDITORS AS THE ENDOWMENT TRUST HAS NO COMMITT	EES.

# SCHEDULE R (Form 990)

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

Attach to Form 990.

Open to Public Inspection 2023

OMB No. 1545-0047

Employer identification number 59-6972443

Go to www.irs.gov/Form990 for instructions and the latest information. THE FLORIDA BAR FOUNDATION ENDOWMENT TRUST Name of the organization Department of the Treasury Internal Revenue Service

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Partl

Direct controlling Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. End-of-year assets **e** Total income ਉ Legal domicile (state or foreign country) Primary activity Name, address, and EIN (if applicable) of disregarded entity PartII

organizations duling the tax year.							
(a)	(q)	(c)	(p)	(e)	(f)	(g)	0 7
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Section 5 12 controlle	(S1 )(a)
of related organization		foreign country)	section	status (if section	entity	entity	~
				501(c)(3))		Yes	No
THE FLORIDA BAR FOUNDATION, INC - 59-1004604							
175 LOOKOUT PLACE, STE 100							
MAITLAND, FL 32751	SUPPORT	FLORIDA	501(C)(3)	LINE 10	N/A		×

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

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# THE FLORIDA BAR FOUNDATION ENDOWMENT

TRUST Schedule R (Form 990) 2023

**Part III** Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

Page 2

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(k)	General or Percentage managing ownership									
(j)	eneral or nanaging partner?	Yes No								
	Code V-UBI amount in box 20 of Schedule	K-1 (Form 1065) №								
(h)	Disproportionate allocations?	٩								
	Dispro	Yes								
(a)	Share of end-of-year assets									
	Share of total income									
(e)	Predominant income (related, unrelated, excluded from tax under	sections 512-514)								
(p)	Direct controlling entity									
(c)	Legal domicile (state or foreign	country)								
(q)	Primary activity									
(a)	Name, address, and EIN of related organization									

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

(13) (13) olled ty?			
Sect 512(b contri enti	3		
(h) (i) Section Percentage 512(b)(13) controlled entity?			
(g) Share of end-of-year assets			
(f) Share of total income			
(e) Type of entity (C corp, S corp, or trust)			
(d) Direct controlling entity			
(c) Legal domicile (state or foreign country)			
(b) Primary activity			
(a) Name, address, and EIN of related organization			

Schedule R (Form 990) 2023

Schedule R (Form 990) 2023

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

<b>Note:</b> Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	ž
1 During the tax year, did the organization engage in any of the following transactions	s with one or more re	transactions with one or more related organizations listed in Parts II-IV?	n Parts II-IV?			
	λi	,		<b>1</b> a		×
<b>b</b> Gift, grant, or capital contribution to related organization(s)				<b>1</b> b		×
c Gift, grant, or capital contribution from related organization(s)				10	X	
				19	×	
				16		×
						<b>\$</b>
f Dividends from related organization(s)				<b>=</b>		×
g Sale of assets to related organization(s)				1g		×
h Purchase of assets from related organization(s)				ŧ		×
				;=		×
_				į,		×
				į		Þ
K Lease of facilities, equipment, or other assets from related organization(s)				¥	1	4
I Performance of services or membership or fundraising solicitations for related organization(s)	anization(s)			=		×
m Performance of services or membership or fundraising solicitations by related organization(s)	anization(s)			Ę	×	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	ion(s)			£	×	
<ul> <li>Sharing of paid employees with related organization(s)</li> </ul>				9	×	
						;
p Reimbursement paid to related organization(s) for expenses				9		×
q Reimbursement paid by related organization(s) for expenses				10		×
r Other transfer of cash or property to related organization(s)				+		×
s Other transfer of cash or property from related organization(s)				1s	×	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	vho must complete th	is line, including covered r	elationships and transaction thresholds.			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	/olved		
(1) THE FLORIDA BAR FOUNDATION, INC	Ω	5,323.	САЅН			
(2) THE FLORIDA BAR FOUNDATION, INC	D	4,921.	ENDING A/R			
(3)						
(4)						
(5)						
(9)						
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TRUST Schedule R (Form 990) 2023 Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(k) centage nership				
or Perc				
(j) General or managing partner? Yes No				
(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)				
(h) Disproportionate allocations? Yes No				
(g) Share of end-of-year assets				
(f) Share of total income				
(e) Are all Are all 501(c)(3) 607 Ves No				
Predominant income prelated, unrelated, excluded from tax under sections 512-514)				
(c) Legal domicile (state or foreign country)				
(b) Primary activity				
(a) Name, address, and EIN of entity				

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Part VII Supplemental Information  Provide additional information for responses to questions on Schedule R. See instructions.
FORM 990, PART VII. LINE 1A AND SCHEDULE R, PART V, LINES 1N & 10:
THE FLORIDA BAR FOUNDATION ENDOWMENT TRUST ("THE ENDOWMENT") HAS NO
EMPLOYEES OR SEPARATE FACILITIES. THE RELATED ORGANIZATION (THE FLORIDA
BAR FOUNDATION, INC.) PERFORMS THE ENDOWMENT'S LIMITED FISCAL AND
ADMINISTRATIVE ACTIVITES, INCLUDING COLLECTING CONTRIBUTIONS MADE TO
THE ENDOWMENT AND TRANSFERRING THE CASH TO THE ENDOWMENT'S INVESTMENT
ACCOUNTS, PERFORMING FUNDRAISING ACTIVITIES AND PERFORMING MANAGEMENT
AND ACCOUNTING FUNCTIONS. THE RELATED ORGANIZATION DOES NOT CHARGE THE
ENDOWMENT FOR THESE LIMITED SERVICES AND PAYS THE AUDIT AND TAX RETURN
FEES INCURRED BY THE ENDOWMENT.