** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	\pm 2023 calendar year, or tax year beginning $$ JUL $1,$ 2023 and er	nding J	<u>UN 30, 2024</u>			
	heck if pplicable	C Name of organization		D Employer identifie	cation number		
	Addres	THE FLORIDA BAR FOUNDATION, INC.					
	Name]change ⊓Initial	~		59-1004604			
	_return _Final _return/	175 LOOKOUT PLACE, STE 100	oom/suite	E Telephone number 407-960-7000			
	termin- ated	3		G Gross receipts \$	427,654,829.		
	Ameno return Applica	MATILAND, FL 32/31	-	H(a) Is this a group re			
	tion pendin	F Name and address of principal officer: DOMINIC C. MACKENZIE	Ĕ	for subordinates			
	-ov ove	9 SAME AS C ABOVE empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or	527	H(b) Are all subordinates in			
	Vebsit		327	H(c) Group exemption	list. See instructions		
		organization: X Corporation Trust Association Other	I Year o		1 State of legal domicile: FL		
		Summary	= 10a1 (7 101 mation, = 2 0 0 1 1	· Otato or logal doffilolio, = =		
ce		Briefly describe the organization's mission or most significant activities: ${\color{red}{\bf FUNDIN}}$ OF GREATER ACCESS TO JUSTICE.	NG, P	ROMOTION ANI	SUPPORT		
Governance	Ι .	Check this box if the organization discontinued its operations or disposed	e than 25% of its net assets				
ver	l			3	31		
ဗိ	ı	Number of independent voting members of the governing body (Part VI, line 1b)			31		
Š		Total number of individuals employed in calendar year 2023 (Part V, line 2a)			12		
vitie	6	Total number of volunteers (estimate if necessary)		6	31		
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.		
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	·····		0.		
				Prior Year	Current Year		
Revenue	ı	Contributions and grants (Part VIII, line 1h)		69,529,327.	279,646,707.		
		Program service revenue (Part VIII, line 2g)		432,130.	4,959,827.		
Re		Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		797,288.	661,435.		
	l	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)					
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		11,324,992.	39,738,040.		
	l	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.		
G	45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,214,350.	1,244,211.		
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.		
per	b ·	Total fundraising expenses (Part IX, column (D), line 25) 228,607	7.				
û	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		892,284.	899,597.		
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		13,431,626.	41,881,848.		
		Revenue less expenses. Subtract line 18 from line 12		57,327,119.	243,386,121.		
Net Assets or Fund Balances				ginning of Current Year	End of Year		
sset 3alai	20	Total assets (Part X, line 16)		90,115,024.	338,335,082.		
et A	21	Total liabilities (Part X, line 26)		1,974,433. 88,140,591.	1,335,231. 336,999,851.		
Pa	rt II	Net assets or fund balances. Subtract line 21 from line 20		00,140,391.	330,333,031.		
		Ities of perjury, I declare that I have examined this return, including accompanying schedules at	and stateme	nts, and to the hest of my	knowledge and helief it is		
		t, and complete. Declaration of preparer (other than officer) is based on all information of which			Knowledge and Bellet, it is		
		,					
Sigr	า	Signature of officer		Date			
Her		DOMINIC C. MACKENZIE, EXECUTIVE DIRECTOR/C	EO				
		Type or print name and title					
Paid		Print/Type preparer's name SARAH E. MARSHALL, CPA SARAH E. MARSHALI		Oate Check Check if self-employe	PTIN P00748415		
	arer	Firm's name CRI ADVISORS, LLC			9-4625061		
	Only	Firm's address 1031 W. MORSE BLVD, SUITE 200 WINTER PARK, FL 32789			7.644.7455		
May	the IF	S discuss this return with the preparer shown above? See instructions			X Yes No		

		9-1004604	Page 4
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		Х
1	Briefly describe the organization's mission:		~~
	THE MISSION OF THE FLORIDA BAR FOUNDATION, INC. IS TO INCR		SS
		RIDA BAR	
	FOUNDATION FUNDS LEGAL SERVICES, DEVELOPS INNOVATIVE TOOLS	AND	
	PROGRAMS, AND SUPPORTS LEGAL AID PROVIDERS AND THE COURTS.		
2	Did the organization undertake any significant program services during the year which were not listed on the		v .
	prior Form 990 or 990-EZ?	Ye	s X No
•	If "Yes," describe these new services on Schedule O.		s X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Ye	S A NO
	If "Yes," describe these changes on Schedule O.		_
4	Describe the organization's program service accomplishments for each of its three largest program services, as mea		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the	ie totai expenses,	and
4-	revenue, if any, for each program service reported. (Code:) (Expenses \$35,925,396. including grants of \$35,384,647.) (Revenue \$		
4a	(Code:) (Expenses \$35,925,396 · including grants of \$35,384,647 ·) (Revenue \$ LEGAL ASSISTANCE FOR THE POOR:		
	BEGAL ADDIDIANCE FOR THE TOOK:		
	IN 2023-2024, APPROVED GRANT AWARDS INCLUDED CHILDREN'S LE	CAT. SERVI	CES
	COMMUNITY ECONOMIC DEVELOPMENT, TWO-YEAR EQUAL JUSTICE WOR		CHD,
	FELLOWSHIPS, DISASTER RELIEF FOR HURRICANE SALLY, AND	ii D	
	STUDENT LOAN FORGIVENESS TO 200+ ATTORNEYS AT LEGAL AID OR	CANTZATTO	NS
	IN ADDITION, THE ENGLE GRANT PROGRAM PROVIDED FUNDING TO Q		110.
	LEGAL AID ORGANIZATIONS IN THE MIDDLE DISTRICT OF FLORIDA		
	LITIGANTS IN OBTAINING REPRESENTATION IN COURT. WE ALSO AW		חפ
	TO BE USED TO RETAIN OR HIRE PERSONNEL TO PROVIDE DIRECT L		DD
	ASSISTANCE TO LOW-INCOME CLIENTS FOR LEGAL ISSUES CAUSED B		CTT.V
	RELATED TO THE COVID-19 PANDEMIC.	I OK DIKE	СІПІ
4b	405,000		
TD	IMPROVEMENTS IN THE ADMINISTRATION OF JUSTICE:		
	IIII III III III IIII IIII III IIII IIII		
	IN 2023-2024, APPROVED GRANT AWARDS INCLUDED CONTINUED FUN	DING FOR	тне
	FLORIDA INNOCENCE PROJECT, WHICH WORKS TO EXONERATE FLORID		
	CRIMES THEY DID NOT COMMIT AND TO FLORIDA'S CHILDREN FIRST		ORKS
	TO IMPROVE THE CHILD WELFARE SYSTEM.	, willell w	OILLE
	TO THE TOTAL OF THE STATE OF TH		
4c	(Code:) (Expenses \$ 138,600 . including grants of \$ 138,600 .) (Revenue \$		
	LAW STUDENT ASSISTANCE:		
	THE FOUNDATION APPROVED FUNDING FOR THE FLORIDA STATE UNIV	ERSTTY	
	COLLEGE OF LAW FOR ELIMINATING ECONOMIC BARRIERS FOR IMMIG		
	FARMWORKERS AND TO NOVA SOUTHEASTERN UNIVERSITY SHEPARD BR		GE
	OF LAW.	<u> </u>	<u> </u>
	<u> </u>		

Other program services (Describe on Schedule O.)

3,860,903. including grants of \$ 3 re-expenses 40,349,899. 3,789,793.) (Revenue \$

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	-		
0	, ,	8		x
0	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for	-		
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		_	Х	
40	If "Yes," complete Schedule D, Part IV	9	Λ	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		v	
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	i		T -
	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	"		
13	·	19		x
20-	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
20a	• •	20a 20b		
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		\vdash
21			Х	
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	Λ	<u> </u>

orm 990 (FOUNDATION,	INC.
Part IV	Che	ecklist of Require	d Schedules	(contin	ued)	

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			77
	Schedule K. If "No," go to line 25a	24a		<u> </u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		\vdash
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	04-		
a	any tax-exempt bonds? Did the exemptation act or on "on bodd of "incurar for bonds outstanding at any time during the year?	24c 24d		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240		
2 5a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	254		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If</i> "Yes," <i>complete</i>			
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			37
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			v
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		х	
25.0	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	SSA	-22	
b	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	335		
55	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	-		
b				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	

332004 12-21-23

Form 990 (2023) THE FLORIDA BAR FOUNDATION, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	i (committee)			T
0-	Fator the growth are of assertations are restored as Farms W.O. Transposition of Warra and Tay Chaterrante		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 12			
L	, , , , , , , , , , , , , , , , , , , ,	2b	Х	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	3a	21	х
3a b	Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	If "Yes," has it filed a Form 990-1 for this year? <i>If</i> "No" to line 3b, provide an explanation on Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	30		
Ta	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
h	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a	Х	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b	Х	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? \dots	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12	-		
b		-		
11 a	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a			
	Gross income from members or snareholders 11a Gross income from other sources. (Do not net amounts due or paid to other sources against	1		
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

332005 12-21-23

THE FLORIDA BAR FOUNDATION, INC. 59-1004604 Form 990 (2023) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 31 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 31 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? Х 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, Х and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed $\,\,\,\,\,\,FL$ Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply

X Other (explain on Schedule O) X Own website Another's website X Upon request

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records ANDREW FRYE - 407-960-7000

175 LOOKOUT PLACE, STE 100, MAITLAND

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per	(do box	not c	Posi heck i	ition		one n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer p	Key employee	Highest compensated 5		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	other compensation from the organization and related organizations
(1) DOMINIC C. MACKENZIE	50.00							011 006	•	
EXECUTIVE DIRECTOR/CEO	F0 00			Х		_		211,396.	0.	0.
(2) ROBERT H. HEIDT	50.00	-						110 005	•	
DIRECTOR OF FINANCE	F0 00			Х				118,985.	0.	0.
(3) JASMINE LEE-GAUMIER	50.00	-				\		106 063	0	
CONTROLLER (4) LUSHAWN PHILLIPS	50.00					X		106,963.	0.	0.
IOTA PROGRAM DIRECTOR	30.00	1				x		103,715.	0.	0.
(5) MURRAY B. SILVERSTEIN, ESQ	3.00					^		103,713.	0.	· ·
PRESIDENT	3.00	Х		х				0.	0.	0.
(6) ROBERTO R. PARDO, ESQ	3.00	22		22				0.		
PRESIDENT - ELECT	3.00	х		х				0.	0.	0.
(7) ASHLEY N. SYBESMA, ESQ	3.00							•	•	
FIRST VICE PRESIDENT	3100	х		х				0.	0.	0.
(8) MARIA C. GONZALEZ, ESQ	1.50									
SECOND VICE PRESIDENT		Х						0.	0.	0.
(9) HON. SUZANNE VAN WYK	3.00									
IMMEDIATE PAST PRESIDENT		Х		Х				0.	0.	0.
(10) JOSEPH D. HUDGINS	1.50									
DIRECTOR		Х						0.	0.	0.
(11) A. DAX BELLO, ESQ	1.50									
DIRECTOR		Х						0.	0.	0.
(12) JOSHUA T. CHILSON, ESQ	1.50									
DIRECTOR		Х						0.	0.	0.
(13) HON. EDWIN A. SCALES, III	1.50									
DIRECTOR		Х						0.	0.	0.
(14) HON. JEFFREY T. KUNTZ	1.50								_	_
DIRECTOR		Х						0.	0.	0.
(15) MICHAEL R. TEIN, ESQ	1.50									_
DIRECTOR	1	Х				_		0.	0.	0.
(16) VINCENT F. CUOMO	1.50								_	_
DIRECTOR	1 50	Х				_		0.	0.	0.
(17) JAMES P. SCHWARZ	1.50	. ,							•	_
DIRECTOR 332007 12-21-23		X						0.	0.	0 • Eorm 990 (2023)

332007 12-21-23

Form 990 (2023) THE FLOR	IDA BAR	FO	UN	IDA	TI	ON	Γ,	INC.	59-1004	604	P	age 8
Part VII Section A. Officers, Directors, True	stees, Key Emp	oloy	ees,	and	l Hig	ghes	st C	ompensated Employee	s (continued)			
(A)	(B)				C)			(D)	(E)		(F)	
Name and title	Average	(do	not c	Pos heck	ition more		one	Reportable	Reportable	l '	timate	
	hours per week			ss per				compensation	compensation	l	ount	of
	(list any							from the	from related organizations	l	other pensa	ition
	hours for	Individual trustee or director				- -		organization	(W-2/1099-MISC/		om the	
	related	tee or	stee			nsate		(W-2/1099-MISC/	1099-NEC)	l	anizati	
	organizations	Itrus	nal tr		oyee	om of		1099-NEC)		and	d relate	ed
	below	ividua	In stit utio nal tru stee	Officer	Key employee	Highest compensated employee	Former			orga	nizatio	ons
1.12	line)	pul	Inst	# 0	Key	e Hig	For					
(18) GEORGE W. TINSLEY, SR	1.50											•
DIRECTOR	1.50	X						0.	0.			0.
(19) LAURA BOECKMAN, ESQ	1.50											•
DIRECTOR	1.50	Х						0.	0.			0.
(20) IAN M. COMISKY, ESQ	1.50											^
DIRECTOR	1 50	Х	_	-				0.	0.			0.
(21) JOHN F. HARKNESS, JR., ESQ	1.50											^
DIRECTOR	1 50	Х	_					0.	0.			0.
(22) RET. JUSTICE JAMES E.C. PERRY	1.50											^
DIRECTOR	1 50	Х						0.	0.			0.
(23) RAYMOND R. REID, JR., ESQ	1.50											^
DIRECTOR	1 50	Х						0.	0.			0.
(24) HON. HUGH A. CARITHERS, JR	1.50											^
DIRECTOR	1 50	Х						0.	0.			0.
(25) MIN CHO, ESQ	1.50											^
DIRECTOR	1 50	Х	_					0.	0.			0.
(26) KATIE FACKLER, ESQ DIRECTOR	1.50	Х						0.	0.			0.
			<u> </u>	l	<u> </u>			541,059.	0.			0.
1b Subtotal c Total from continuation sheets to Part V								0.	0.			0.
d Total (add lines 1b and 1c)								541,059.	0.			0.
Total number of individuals (including but								· · · · · · · · · · · · · · · · · · ·	_			
compensation from the organization	not minica to th	000	11010	a u.	,010	,		, octived more than \$100,	ood of reportable			4
,											Yes	No
3 Did the organization list any former office	r, director, truste	ee, k	еу е	empl	oye	e, or	hig	hest compensated emp	loyee on			
line 1a? If "Yes," complete Schedule J for	such individual									3		Х
4 For any individual listed on line 1a, is the s												
											37 I	i

			162	INO
3	Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3		Х
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	X	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? f "Yes." complete Schedule J for such person	5		Х
<u> </u>	- P. Indonesia de de Octobre de la companya de la C			

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

	(A) Name and business address	NONE	(B) Description of services	(C) Compensation				
2	2 Total number of independent contractors (including but not limited to those listed above) who received more than							

Form 990 THE FLOR	IDA BAR	FC	UN	ΙDΑ	ΙΤ	ON	,	INC.	59-100	4604
Part VII Section A. Officers, Directors, Tre	ustees, Key Er	nplo	yee	s, aı	nd H	lighe	est (Compensated Employe	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(cl	heck	all ·	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week (list any	rot				Highest compensated employee		the organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	Individual trustee or director				ma pa		(W-2/1099-MISC)	(** 27 1033 141100)	organization
	related	tee or	stee			en sa te		(** = /* *******************************		and related
	organizations	trus	Institutional trustee		Key employee	om pe				organizations
	below	ividua	itutio	Officer	em p	hest o	Former			
	line)	pul	ısı	90	Ke	High	For			
(27) HON. STEFANIE C. MOON	1.50								_	_
DIRECTOR	 	Х						0.	0.	0.
(28) ROBERT W. MURPHY, ESQ	1.50									
DIRECTOR	1 50	Х						0.	0.	0.
(29) RET. JUSTICE PEGGY QUINCE	1.50	.,								
DIRECTOR TO DEPOSIT THE	1 50	Х						0.	0.	0.
(30) AYANA K. BARROW, ESQ	1.50	7.7						0.	0.	_
DIRECTOR (21) CARA COURTNEY RATCORDI ECO.	1.50	Х						0.	0.	0.
(31) SARA COURTNEY BAIGORRI, ESQ DIRECTOR	1.50	Х						0.	0.	0.
(32) BRIAN E. CURRIE, ESQ	1.50	Λ	\vdash					0.	0.	<u></u>
DIRECTOR	1.50	Х						0.	0.	0.
(33) JOSEPH J. KADOW, ESQ	1.50	25						•	•	•
DIRECTOR	1130	х						0.	0.	0.
(34) KYLE W. ROBISCH, ESQ	1.50									
DIRECTOR		х						0.	0.	0.
(35) STEVEN A. SALZER, ESQ	1.50								-	-
DIRECTOR		Х						0.	0.	0.
	1									
	1									
-	+									
	+									
-										
							L			
Total to Part VII, Section A, line 1c	<u></u>	<u></u>	<u></u>	<u></u>		<u></u>				

Form 990 (2023) THE FLO
Part VIII Statement of Revenue

		Check if Schedule O contains a response or	note to any line	e in this Part VIII			
		Oncok ii Gonedale O contains a response of	THOSE TO ALTY III	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ts ts	1 a	a Federated campaigns 1a					
ran	ŀ	b Membership dues 1b					
, S		c Fundraising events 1c	18,923.				
at je		d Related organizations 1d					
S, E		e Government grants (contributions) 1e					
Contributions, Gifts, Grants and Other Similar Amounts	1	f All other contributions, gifts, grants, and					
a per		similar amounts not included above 1f 2	79,627,784.				
d it	,	Noncash contributions included in lines 1a-1f					
<u>S</u> E	-	h Total. Add lines 1a-1f		279646707.			
			Business Code				
ė	2 8	a					
ē Ši	ŀ	b					
Score	(c					
ran Sev	(d					
Program Service Revenue	•	e					
Δ.		f All other program service revenue					
		g Total. Add lines 2a-2f					
	3	Investment income (including dividends, interes	·	3,330,273.			3330273.
		other similar amounts)		3,330,273.			3330273.
	4 5	Income from investment of tax-exempt bond pro					
	5	Royalties(i) Real	(ii) Personal				
	6.	50 400	(ii) i ciccinai				
		6a 50,400. 6a 50,400. 6b 40,388.					
		c Rental income or (loss) 6c 10,012.					
		d Net rental income or (loss)		10,012.			10,012.
		a Gross amount from sales of (i) Securities	(ii) Other	,			,
		assets other than inventory 7a 143,946,230.					
	ı	b Less: cost or other basis					
ne		and sales expenses 7b 142,316,676.					
Revenue		7c 1,629,554.					
Re		d Net gain or (loss)		1,629,554.			1629554.
her	8 8	a Gross income from fundraising events (not					
₹		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 188a	10,873.				
		b Less: direct expenses 8b	29,796.	10.000			10.000
		c Net income or (loss) from fundraising events		-18,923.			-18,923.
	9 8	a Gross income from gaming activities. See					
	١.	Part IV, line 19 9a					
		b Less: direct expenses					
		a Gross sales of inventory, less returns					
	10 6	and allowances 10a					
		b Less: cost of goods sold 10b					
		c Net income or (loss) from sales of inventory					
			Business Code				
snc	11 a	a PRES AWARDS	900099	502,648.	502,648.		
nee	ı	MISCELLANEOUS	900099	133,837.	133,837.		
eVe		SPONSPORSHIPS	900099	33,861.	33,861.		
Miscellaneous Revenue		d All other revenue					
_		e Total. Add lines 11a-11d		670,346.			
	12	Total revenue. See instructions		285267969.	670,346.	0.	4950916.

332009 12-21-23

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).					
Secti	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respor			прівів соішпіп (А).	
	•	(A)	(B)	(C)	_ (D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		ехрепзез	general expenses	ехрепзез
•	and domestic governments. See Part IV, line 21	38,980,878.	38,980,878.		
2	Grants and other assistance to domestic	30,300,0101	33733373737		
_	individuals. See Part IV, line 22	757,162.	757,162.		
3	Grants and other assistance to foreign	.0.,2020	,		
_	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	330,381.	85,232.	201,237.	43,912.
6	Compensation not included above to disqualified	-	-		-
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	655,250.	212,672.	348,329.	94,249.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	81,381.	3,431. 12,720.	69,178.	8,772.
9	Other employee benefits	103,123.		78,497.	8,772. 11,906. 6,533.
10	Payroll taxes	74,076.		60,614.	6,533.
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
	Accounting	72,184.		72,184.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	91,679.		91,679.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch O.)	45,763.	27,768.		17,995. 2,158.
12	Advertising and promotion	2,970.		472.	2,158.
13	Office expenses	64,803.	18,431.	36,552.	9,820.
14	Information technology	244,169.	173,415.	51,498.	19,256.
15	Royalties	F4 F40		F4 F40	
16	Occupancy	51,513.	655	51,513.	150
17	Travel	10,551.	655.	9,738.	158.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	770			770
20	Interest	770.			770.
21	Payments to affiliates	27 126	11 100	10 051	6 160
22	Depreciation, depletion, and amortization	37,236. 37,551.	11,123. 8,618.	19,951. 24,159.	6,162. 4,774.
23	Insurance	31,331.	0,018.	24,159.	4,//4.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.) M&G - OTHER EXPENSES	96,588.		96,588.	
	AWARDS	48,906.	48,000.	96,588.	
	PERSONNEL RECRUITEMENT	48,161.	40,000.	48,161.	
C	PROFESSIONAL DUES	13,519.		13,519.	
d		33,234.	2,525.	28,567.	2 1/2
	All other expenses Add lines 1 through 24s	41,881,848.	40,349,899.	1,303,342.	2,142. 228,607.
<u>25</u>	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization	41,001,040•	±0,349,033•	1,303,344.	440,007.
26	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	11 IOIIOWING SOF 36-2 (ASC 338-720)				

Form 990 (2023)

Part X | Balance Sheet

Par	tΧ	Balance Sheet					
		Check if Schedule O contains a response or not	e to any	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			65.	1	397
	2	Savings and temporary cash investments			1,438,438.	2	4,245,578
	3	Pledges and grants receivable, net			24,526,254.	3	23,564,851
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst	antial c	contributor, or 35%			
		controlled entity or family member of any of thes	se perso	ons		5	
	6	Loans and other receivables from other disquali	fied per	sons (as defined			
		under section 4958(f)(1)), and persons described	l in sect	tion 4958(c)(3)(B)		6	
t2	7	Notes and loans receivable, net			407,742.	7	441,290
Assets	8	Inventories for sale or use				8	
₹	9	Prepaid expenses and deferred charges			78,586.	9	98,979
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		1,586,984.			
	b	Less: accumulated depreciation		,	1,315,696.	10c	1,295,400
	11	Investments - publicly traded securities			62,345,602.	11	308,688,587
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets			0.644	14	
	15	Other assets. See Part IV, line 11			2,641.	15	0
	16	Total assets. Add lines 1 through 15 (must equ			90,115,024.	16	338,335,082
	17	Accounts payable and accrued expenses			230,566.	17	226,612
	18	Grants payable			1,593,612.	18	997,580
	19	Deferred revenue			86,445.	19	86,445
	20	Tax-exempt bond liabilities			2,267.	20	2,481
	21	Escrow or custodial account liability. Complete			2,201.	21	2,401
Liabilities	22	Loans and other payables to any current or form					
≝∣		trustee, key employee, creator or founder, subst				00	
E.	00	controlled entity or family member of any of these persons				22	
	23	Secured mortgages and notes payable to unrela		· · · · · · · · · · · · · · · · · · ·		23 24	
	24 25	Unsecured notes and loans payable to unrelated Other liabilities (including federal income tax, pa		Г		24	
	23	parties, and other liabilities not included on lines	•				
		(0	-	.	61,543.	25	22,113
	26	Total liabilities. Add lines 17 through 25			1,974,433.	26	1,335,231
	20	Organizations that follow FASB ASC 958, che			1/3/1/1330	20	2,333,232
es		and complete lines 27, 28, 32, and 33.	011 11011				
ا يا	27	Net assets without donor restrictions			20,077,535.	27	28,743,376
gal:	28	Net assets with donor restrictions			68,063,056.	28	308,256,475
힏		Organizations that do not follow FASB ASC 9					,
ᆵᅵ		and complete lines 29 through 33.	,				
ğ	29	Capital stock or trust principal, or current funds				29	
sets	30	Paid-in or capital surplus, or land, building, or ed				30	
Ass	31	Retained earnings, endowment, accumulated in				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			88,140,591.	32	336,999,851
_	33	Total liabilities and net assets/fund balances			90,115,024.	33	338,335,082

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Name of the organization

Employer identification number

THE FLORIDA BAR FOUNDATION, 59-1004604 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

	(Complete only if you checke fails to qualify under the tests				n failed to qualify ι	under Part III. If the	organization
Sed	ction A. Public Support	, piou		,			
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not	(a) 2013	(8) 2020	(6) 2021	(u) 2022	(6) 2020	(i) Total
	include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10					ļ.,	
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3)	
_	organization, check this box and stop						
Sec	ction C. Computation of Publi	c Support Per	centage				
	Public support percentage for 2023 (I					14	%
	Public support percentage from 2022					15	%
16a	33 1/3% support test - 2023. If the	-			14 is 33 1/3% or m	nore, check this bo	x and
	stop here. The organization qualifies as a publicly supported organization						
b	b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box						
	and stop here. The organization qual						
17a	7a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,						
	and if the organization meets the fact			=	•	VI how the organiz	zation
	meets the facts-and-circumstances te	ū	•				
b	10% -facts-and-circumstances test	_					10% or
	more, and if the organization meets the				-		
	organization meets the facts-and-circu		-	•			
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17	b, check this box a		
						Schedule A	(Form 990) 2023

332022 12-21-23

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below please complete Part II.)

Sec	ction A. Public Support	elow, please comp	nete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not	16066356.				279646707	
	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	8323278.	1668875.	341,560.		681,219.	
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
	The value of services or facilities furnished by a governmental unit to the organization without charge	24389634.	10265226	11506122	70226215	200227026	206925244
	Total. Add lines 1 through 5	24389634.	1020330.	11200133.	/0336313.	28032/926	396623344
	Amounts included on lines 1, 2, and 3 received from disqualified persons						0.
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c	Add lines 7a and 7b						0.
8	Public support. (Subtract line 7c from line 6.)						396825344
	ction B. Total Support		T	Т	ī	ı	
	ndar year (or fiscal year beginning in)	(a) 2019 24389634.	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	478,882.					
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	17070021	30771310	000,210.	10737231	33000731	03203001
	Add lines 10a and 10b	478,882.	587,454.	808,246.	1073725.	3380673.	6328980.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	24868516.	10852790.	12314379.	71410040.	283708599	$403154\overline{324}$
14	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third,	fourth, or fifth tax y	ear as a section 5	01(c)(3) organization	on,
_	•						
	ction C. Computation of Publi					1 1	00.42
	Public support percentage for 2023 (I			column (f))		15	98.43 % 97.55 %
	Public support percentage from 2022 ction D. Computation of Inves					16	97.55 %
	•			10 l (f)\		47	1.57 %
	Investment income percentage for 20 Investment income percentage from					17	1.57 % 2.45 %
	33 1/3% support tests - 2023. If the						, -
.56	more than 33 1/3%, check this box a						v
b	33 1/3% support tests - 2022. If the		-				
	line 18 is not more than 33 1/3%, che						
20	O Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions						

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
2		
За		
3b		
3c		
30		
4a		
4b		
4c		
5a		
5b 5c		
6		
7		
8		
9a		
9b		
9c		
10a		
104		
10b		
ıle A (Forn	n 990)	2023

Par	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions	;).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	าstruction		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

14190331 794202 70-05768.000

of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi	zations			
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on N	lov. 20, 1970 (explain in	Part VI). See instructions.		
	All other Type III non-functionally integrated supporting organizations must complete Sections A through E.					
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3.	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
а	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
С	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other factors					
	(explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,					
	see instructions).	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by 0.035.	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, column A)	1				
2	Enter 0.85 of line 1.	2				
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3				
4	Enter greater of line 2 or line 3.	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions).	6				
7	Check here if the current year is the organization's first as a non-functional	ally integrated	d Type III supporting orga	nization (see		
	instructions).	. •		•		

Schedule A (Form 990) 2023

Par	t V Type III Non-Functionally Integrated 509((a)(3) Supporting Orga	nizations (continued)					
Secti	Section D - Distributions Current Year							
1	Amounts paid to supported organizations to accomplish exer	mpt purposes	1					
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported						
	organizations, in excess of income from activity		2					
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3					
4	Amounts paid to acquire exempt-use assets		4					
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)	5					
6	Other distributions (describe in Part VI). See instructions.		6					
7	Total annual distributions. Add lines 1 through 6.		7					
8	Distributions to attentive supported organizations to which the	ne organization is responsive						
	(provide details in Part VI). See instructions.		8					
9	Distributable amount for 2023 from Section C, line 6		9					
10	Line 8 amount divided by line 9 amount	T	10					
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023				
1	Distributable amount for 2023 from Section C, line 6							
2	Underdistributions, if any, for years prior to 2023 (reason-							
	able cause required - explain in Part VI). See instructions.							
3	Excess distributions carryover, if any, to 2023							
<u>a</u>	From 2018							
b	From 2019							
c	From 2020							
d	From 2021							
е	From 2022							
f	Total of lines 3a through 3e							
g	Applied to underdistributions of prior years							
<u>h</u>	Applied to 2023 distributable amount							
<u>_i</u>	Carryover from 2018 not applied (see instructions)							
<u>_i</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.							
4	Distributions for 2023 from Section D,							
	line 7: \$							
<u>a</u>	Applied to underdistributions of prior years							
b	Applied to 2023 distributable amount							
c	Remainder. Subtract lines 4a and 4b from line 4.							
5	Remaining underdistributions for years prior to 2023, if							
	any. Subtract lines 3g and 4a from line 2. For result greater							
	than zero, explain in Part VI. See instructions.							
6	Remaining underdistributions for 2023. Subtract lines 3h							
	and 4b from line 1. For result greater than zero, explain in							
	Part VI. See instructions.							
7	Excess distributions carryover to 2024. Add lines 3j							
	and 4c.							
8	Breakdown of line 7:							
	Excess from 2019							
	Excess from 2020							
	Excess from 2021							
d	Excess from 2022							

Schedule A (Form 990) 2023

e Excess from 2023

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Employer identification number

THE FLORIDA BAR FOUNDATION 59-1004604 INC. Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

religious, charitable, etc., contributions totaling \$5,000 or more during the year \$

is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

"N/A" in column (b) instead of the contributor name and address), II, and III.

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023)

Name of organization Employer identification number

THE FLORIDA BAR FOUNDATION, INC.

59-1004604

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$37,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>8,500.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Name, address, and Zir + +	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$10,236.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023)

Name of organization Employer identification number

THE FLORIDA BAR FOUNDATION, INC.

59-1004604

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$6,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		- - \$ 66,100.	Person X Payroll
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4	- \$	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- - - -	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- - - -	Person Payroll Noncash Complete Part II for noncash contributions.)

Name of organization Employer identification number

THE FLORIDA BAR FOUNDATION, INC.

59-1004604

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
323453 12-26			Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023) Page **4**

Name of organization **Employer identification number** THE FLORIDA BAR FOUNDATION, INC. 59-1004604 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization THE FLORIDA BAR FOUNDATION, INC. **Employer identification number** 59-1004604

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		ar Funds or Ad	Counts. Complete if the
		(a) Donor advised fund	ds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in c	donor advised fund	ds
	are the organization's property, subject to the organization's e	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor ac			
	for charitable purposes and not for the benefit of the donor or			
	impermissible private benefit?			Yes No
Pai				
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).		
	Preservation of land for public use (for example, recreat		servation of a histo	orically important land area
	Protection of natural habitat	· —		ified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualification	ed conservation contribution i	n the form of a co	nservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а				2a
b	-			2b
c	Number of conservation easements on a certified historic stru			2c
	Number of conservation easements included on line 2c acquir	•••		
-	on a historic structure listed in the National Register	• • • •		2d
3	Number of conservation easements modified, transferred, rele			
Ü	year	asca, extinguished, or termin	ated by the organi	zation during the tax
4	Number of states where property subject to conservation ease	ament is located		
5	Does the organization have a written policy regarding the peri		andling of	
3	violations, and enforcement of the conservation easements it	• • • • • • • • • • • • • • • • • • • •	•	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h			
Ū	etan and volunteen neare develous to membering, mepeeting, r	ianamig of violations, and only	oromig comportation	on eacomonic daring the year
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and enforcing	a conservation ea	sements during the year
-	, under the expenses meaned in monitoring, indposting, marian	ing of violations, and officions	g concervation ca	comente dannig the year
8	Does each conservation easement reported on line 2d above	satisfy the requirements of se	ction 170(h)(4)(B)(i)
_	and section 170(h)(4)(B)(ii)?			· — —
9	In Part XIII, describe how the organization reports conservatio			
·	balance sheet, and include, if applicable, the text of the footnote		•	
	organization's accounting for conservation easements.	oto to the organization o infant		
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasur	es, or Other S	Similar Assets.
	Complete if the organization answered "Yes" on Form		•	
1a	If the organization elected, as permitted under FASB ASC 958		statement and hala	ance sheet works
	of art, historical treasures, or other similar assets held for public	, .		
	service, provide in Part XIII the text of the footnote to its finance			ice of public
b	If the organization elected, as permitted under FASB ASC 958			sheet works of
-	art, historical treasures, or other similar assets held for public			
	provide the following amounts relating to these items.	exhibition, education, or resea		or public service,
				¢
	(i) Revenue included on Form 990, Part VIII, line 1			
2	If the organization received or held works of art, historical trea	curse or other similar assets		
2				provide
_	the following amounts required to be reported under FASB AS			c
	Revenue included on Form 990, Part VIII, line 1			
	Assets included in Form 990, Part X			
LHA	For Paperwork Reduction Act Notice, see the Instructions	IUI FUIIII 99U.		Schedule D (Form 990) 2023

332051 09-28-23

		RIDA BAR FO				59-10			ge 2
Pai	rt III Organizations Maintaining C	ollections of Art	t, Historical Tre	asures, or Othe	er Similaı	Assets	(contir	ued)	
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that make	significant ι	ise of its			
	collection items (check all that apply).								
а	Public exhibition	d	Loan or excl	nange program					
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	llections and explain	how they further th	e organization's exe	empt purpos	se in Part	XIII.		
5	During the year, did the organization solicit or	r receive donations of	of art, historical treas	ures, or other simila	ar assets		_		
	to be sold to raise funds rather than to be ma						Yes		No
Pai	rt IV Escrow and Custodial Arrang		te if the organization	answered "Yes" or	n Form 990,	Part IV, lin	ne 9, or		
	reported an amount on Form 990, Par	t X, line 21.							
1a	Is the organization an agent, trustee, custodia	an, or other intermed	liary for contribution	s or other assets no	t included		_		
	on Form 990, Part X?					🗀	Yes	X	No
b	If "Yes," explain the arrangement in Part XIII a								
							Amoun	t	
С	Beginning balance				1c				
d	Additions during the year				1d				
	Distributions during the year								
f	Ending balance								
2a	Did the organization include an amount on Fo					X	Yes		No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planation has been p	orovided in Part XIII				X	
Pai	rt V Endowment Funds Complete if	the organization ans	wered "Yes" on For	m 990, Part IV, line	10.				
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three y	ears back	(e) Four	years t	oack
1a	Beginning of year balance	6,157,841.	5,660,376.	6,357,284.	4,9	83,065.	5	057,1	127.
b	Contributions	8,918.	33,306.	121,877.		14,606.		31,9	956.
С	Net investment earnings, gains, and losses	505,207.	471,651.	-818,785.	1,3	59,613.	-	106,0	018.
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses		7,492.						
g	End of year balance	6,671,966.	6,157,841.	5,660,376.	6,3	57,284.	4	983,0	065.
2	Provide the estimated percentage of the curre	ent year end balance	e (line 1g, column (a)) held as:					
а	Board designated or quasi-endowment	24.4800	_%						
b	Permanent endowment 39.2100	%							
С	Term endowment36.3100 g	%							
	The percentages on lines 2a, 2b, and 2c shou	uld equal 100%.							
За	Are there endowment funds not in the posses	ssion of the organiza	tion that are held an	d administered for	the		_		
	organization by:							Yes	No
	(i) Unrelated organizations?						3a(i)		X
							3a(ii)	Х	
b	If "Yes" on line 3a(ii), are the related organization						3b	Х	
4	Describe in Part XIII the intended uses of the								
Pai	rt VI Land, Buildings, and Equipme	ent							
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a. S	ee Form 990, Part >	(, line 10.				
	Description of property	(a) Cost or of	ther (b) Cost	or other (c)	Accumulate	ed	(d) Boo	k value	,
		basis (investn		,	epreciation				
1a	Land		39	1,785.				1,78	
			86	5,533.	59,13	15.	80	5,41	.8.
С	Leasehold improvements		2	8,471.	1,61		2	5,85	<u>4.</u>
d	Equipment		10	0,370.	73,98	33.	2	5,38	37.

Schedule D (Form 990) 2023

43,956.

1,295,400.

d Equipment

e Other

200,825.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))

156,869.

Schedule D	(Form 990)	2023	THE	FLORIDA	BAR	FOUNDAT:

	11b. See Form 990, Part X, line 12.	end-of-vear market value
(b) Dook value	(c) Wethod of Valuation. Cost of	end-or-year market value
(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
n Form 990. Part IV. line	11d. See Form 990, Part X, line 15.	
	,	(b) Book value
·		, ,
<u>(B))</u>	<u></u>	
- F 000 D-+IV I'	44 445 O Favor 000 Bast V. Fa	05
n Form 990, Part IV, line	Tie or Tif. See Form 990, Part X, line	
		(b) Book value
		22,1
	(b) Book value n Form 990, Part IV, line Description	n Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (b) Book value (c) Method of valuation: Cost or

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2023

	t XI Reconciliation of Revenue per Audited Financial Statemen	ents With Revenue per R	eturn
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.	
1	Table and the second allowed and the second allowed the second and the second allowed the		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	•	2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	•	4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)		5
Pai	t XII Reconciliation of Expenses per Audited Financial Statem	nents With Expenses per	Return
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.	
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	2a	
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
С	Add lines 4a and 4b		4c
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5
Pa	t XIII Supplemental Information		
Provi	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Par	rt IV, lines 1b and 2b; Part V, line	4; Part X, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ad	ditional information.	
PAI	RT IV, LINE 2B:		
THE	AMOUNT ON LINE 21 OF PART X OF FORM 990	IS THE LIABILITY	FOR PAYMENTS
TO	ANNUITANTS UNDER CHARITABLE GIFT ANNUITIE	S. THE RELATED R	ESTRICTED CASH
			000
ACC	COUNT IS INCLUDED IN THE AMOUNTS ON LINE 1	.5 OF PART X OF FO	ORM 990.
PAI	RT V, LINE 4:		
PEF	MANENT, QUASI-ENDOWMENT AND TERM ENDOWMEN	IT FUNDS ARE HELD	BY THE
	NRTRA RAR HOUNTRACTOR TOWNS TO THE TOWNS TO THE TOWNS TO THE TOWNS TO THE TOWN TOWN TO THE		D.T.(III)(1
F.T.(RIDA BAR FOUNDATION ENDOWMENT TRUST. INVE	STMENT INCOME DE	KIVED FROM
		NIDOLINATIVE 3375	W HATDOTHERS
PEF	RMANENT ENDOWMENT FUNDS AS WELL AS QUASI-E	NDOMMENT AND TEKI	M ENDOMMENT.

PRINCIPAL AND INVESTMENT INCOME FUNDS SUPPORT THE FLORIDA BAR FOUNDATION,

INC. (SUPPORTED ORGANIZATION) TO CARRY ON ITS EXEMPT PURPOSES.

PART	Y	LINE	2.

THE FOUNDATION AND THE ENDOWMENT IDENTIFY AND EVALUATE UNCERTAIN TAX
POSITIONS, IF ANY, AND RECOGNIZE THE IMPACT OF UNCERTAIN TAX POSITIONS FOR
WHICH THERE IS A LESS THAN MORE-LIKELY-THAN-NOT PROBABILITY OF THE POSTION
BEING UPHELD WHEN REVIEWED BY THE RELEVANT TAXING AUTHORITY. SUCH
POSITIONS ARE DEEMED TO BE UNRECOGNIZED TAX BENEFITS AND A CORRESPONDING
LIABILITY IS ESTABLISHED ON THE CONSOLIDATED STATEMENTS OF FINANCIAL
POSITION. THE FOUNDATION AND THE ENDOWMENT HAVE NOT RECOGNIZED A LIABILITY
FOR UNCERTAIN TAX POSITIONS. IF THERE WERE AN UNRECOGNIZED TAX BENEFIT,
THE FOUNDATION AND THE ENDOWMENT WOULD RECOGNIZE INTEREST ACCRUED RELATED
TO UNRECOGNIZED TAX BENEFITS IN INTEREST EXPENSE AND PENALTIES IN
OPERATING EXPENSES. THE FOUNDATION'S AND THE ENDOWMENT'S TAX YEARS SUBJECT
TO EXAMINATION BY THE INTERNAL REVENUE SERVICE GENERALLY REMAIN OPEN FOR
THREE YEARS FROM THE DATE OF FILING. THERE ARE NO OPEN INTERNAL REVENUE
SERVICE EXAMINATIONS WITH THE FOUNDATION. TO DATE, THE FOUNDATION AND
ENDOWMENT HAVE INCURRED NO UNRELATED BUSINESS INCOME FOR WHICH TAX IS DUE.

SCHEDULE G (Form 990)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization Employer identification number 59-1004604 THE FLORIDA BAR FOUNDATION, Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. а Mail solicitations е Solicitation of non-government grants Solicitation of government grants b Internet and email solicitations X Special fundraising events Phone solicitations С d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

332081 09-13-23

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2023

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gro	ss income on Form 990-	EZ, lines 1 and 6b. List e	vents with gross receipt	s greater than \$5,000.
			(a) Event #1 ANNUAL DINNER	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
4			(event type)	(event type)	(total number)	COI. (C))
Revenue	1	Gross receipts	29,796.			29,796.
	2	Less: Contributions	18,923.			18,923.
	3	Gross income (line 1 minus line 2)	10,873.			10,873.
	4	Cash prizes				
S	5	Noncash prizes	3,102.			3,102.
xpense	6	Rent/facility costs	17,418.			17,418.
Direct Expenses		Food and beverages				
		Entertainment				0 076
		Other direct expenses				9,276.
		Direct expense summary. Add lines 4 through				29,796. -18,923.
Pa	11 rt l	Net income summary. Subtract line 10 from line III Gaming. Complete if the organization a		990 Part IV line 19 or r		10,525
		\$15,000 on Form 990-EZ, line 6a.			operiod more trial.	
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Reve	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
		Volunteer labor	Yes % No	Yes % No	Yes % No	
	7	Direct expense summary. Add lines 2 through	5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
			, ==:=:::(4)			
		ter the state(s) in which the organization condu the organization licensed to conduct gaming ac				Yes No
		No," explain:				
		ere any of the organization's gaming licenses re Yes," explain:			rear?	Yes No

332082 09-13-23 Schedule G (Form 990) 2023

Sch	edule G (Form 990) 2023 THE FLORIDA BAR FOUNDATION, INC. 59-1	<u> 1004604</u>	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity conducted in:		
		13a	%
	The organization's facility	13b	
	An outside facility	130	<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	No
b	o If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount		
	of gaming revenue retained by the third party \$		
С	: If "Yes," enter name and address of the third party:		
_	· · · · · · · · · · · · · · · · · · ·		
	Name		
	Name		
	Address		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17	Mandatory distributions:		
	·		
а	solution is the organization required under state law to make charitable distributions from the gaming proceeds to	Yes	□ No
	retain the state gaming license?	, L Yes	□□ NO
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
D -	organization's own exempt activities during the tax year \$		
Ра	TITIO Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	rt III, lines 9, 9	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
			-

Schedule G	(Form 990)	THE	FLORIDA	BAR	FOUNDATION,	INC.	59-1004604	Page 4
Part IV	(Form 990) Supplemental Inform	mation	(continued)					
			,					
			<u> </u>					

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization THE FLORI	Employer identification number $59-1004604$						
Part I General Information on Grants a	nd Assistance	•					
 Does the organization maintain records to criteria used to award the grants or assist Describe in Part IV the organization's pro 	stance?						
Part II Grants and Other Assistance to recipient that received more than S					anization answered "	Yes" on Form 990, Part	IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
AMERICANS FOR IMMIGRANT JUSTICE 6355 NW 36TH STREET							
MIAMI, FL 33166	65-0610872	501 (C) (3)	2,848,780.	0.			LAP/LSA
BAY AREA LEGAL SERVICES, INC. 1302 NORTH 19TH STREET, SUITE 400 TAMPA, FL 33605	59-1171886	501 (C) (3)	2,508,872.	0.			LAP/LSA
BREVARD COUNTY LEGAL AID, INC. 1038 HARVIN WAY SUITE 100 ROCKLEDGE, FL 32955	59-1301750	501 (C) (3)	639,434.	0.			LAP
CATHOLIC CHARITIES LEGAL SERVICES, ARCHDIOCESE OF MIAMI INC 28 WEST FLAGLER STREET 10TH FLOOR - MIAMI, FL 33130	65-0804650	501 (C) (3)	1,462,707.	0.			LAP
COAST TO COAST LEGAL AID OF SOUTH FLORIDA INC - 491 N. STATE ROAD 7, SECOND FLOOR - PLANTATION, FL			, ,				
33317	90-0089501	501 (C) (3)	649,706.	0.			LAP/LSA
COMMUNITY JUSTICE PROJECT INC 3000 BISCAYNE BLVD., SUITE 106 MIAMI FL 33137	47-2777185	501 (C) (3)	313,888.	0.			LAP
2 Enter total number of section 501(c)(3) a	1		· · · · · ·		L		33.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

3 Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) 2023

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)											
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
COMMINITARY I AM DECORAN TAKE											
COMMUNITY LAW PROGRAM, INC. 501 FIRST AVENUE NORTH SUITE 519											
ST. PETERSBURG, FL 33701	59-2970727	501 (C) (3)	519,330.	0.			LAP/LSA				
•			,								
COMMUNITY LEGAL SERVICES OF											
MID-FLORIDA, INC 122 E COLONIAL											
DR, SUITE 200 - ORLANDO, FL 32801	59-1156260	501 (C) (3)	2,842,256.	0.			LAP/AOJ				
CUBAN AMERICAN BAR ASSOCIATION PRO											
BONO PROJECT, INC 2400 SOUTH DIXIE HIGHWAY, 2ND FL - MIAMI, FL											
33133	26-0221044	501 (C) (3)	774,398.	0.			LAP/LSA				
			,,,,,,,								
DADE LEGAL AID											
123 N.W. 1ST AVENUE 3RD FLOOR											
MIAMI, FL 33128	59-6000573	501 (C) (3)	1,448,647.	0.			LAP/LSA				
DIODIDA MUNICIPALITA DE LOCATION											
FLORIDA HEALTH JUSTICE PROJECT 3793 IRVINING AVENUE											
MIAMI, FL 33133	82-3397515	501 (C) (3)	634,919.	0.			LAP				
FLORIDA JUSTICE INSTITUTE											
3750 MIAMI TOWER, 100 SE SECOND STR											
MIAMI, FL 33131	59-1878598	501 (C) (3)	440,806.	0.			LAP/LSA				
ELODIDA LEGAL GERVIGEG ING											
FLORIDA LEGAL SERVICES, INC. P.O. BOX 533986											
ORLANDO, FL 32853	59-1436126	501 (C) (3)	1,708,266.	0.			LAP/LSA				
FLORIDA RURAL LEGAL SERVICES, INC.											
P.O. BOX 92020											
LAKELAND, FL 33804	59-1225173	501 (C) (3)	1,564,527.	0.			LAP/AOJ				
HIODIDA'S SWILDDEN HIDSE TWO											
FLORIDA'S CHILDREN FIRST, INC. 1401 N. UNIVERSITY DRIVE SUITE 408											
CORAL SPRINGS, FL 33071	52-2372998	501 (C) (3)	340,044.	0.			LAP/LSA				
				•	l .	1	L				

Part II Continuation of Grants and Other A	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Scho	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GULFCOAST LEGAL SERVICES, INC.							
501 1ST AVE N, SUITE 420							
ST. PETERSBURG, FL 33731	59-1882749	501 (C) (3)	1,434,164.	0.			LAP
HEART OF FLORIDA LEGAL AID SOCIETY							
550 E. DAVIDSON STREET							
BARTOW, FL 33830	59-6215748	501 (C) (3)	239,468.	0.			LAP
IDIGNITY, INC.							
424 EAST CENTRAL BLVD, SUITE 199							
ORLANDO, FL 32801	01-0921490	501 (C) (3)	355,527.	0.			LAP/AOJ
INNOCENCE PROJECT OF FLORIDA, INC.							
1100 E. PARK AVENUE	00 0010010	F04 (#) (0)	151 010				
TALLAHASSEE, FL 32301	20-0210812	501 (C) (3)	454,210.	0.			LAP/AOJ
JACKSONVILLE AREA LEGAL AID, INC.							
126 WEST ADAMS STREET							
JACKSONVILLE, FL 32202	59-0696291	501 (C) (3)	2,279,776.	0.			LAP
LEE COUNTY LEGAL AID SOCIETY							
2400 FIRST STREET, SUITE 214							
FORT MYERS, FL 33901	59-1163686	501 (C) (3)	319,291.	0.			LAP
LEGAL AID FOUNDATION OF THE			, _,				
FALLAHASSEE BAR ASSOCIATION - LEON							
COUNTY COURTHOUSE 301 SOUTH MONROE							
STREET, SUITE 108 - TALLAHASSEE,	59-2355881	501 (C) (3)	159,354.	0.			LAP
TECAL ATD OF MANAGODA TAG							
LEGAL AID OF MANASOTA, INC.							
1900 MAIN STREET, SUITE 302 SARASOTA, FL 34236	65-0265426	501 (C) (3)	582,069.	0.			LAP
PARADUIA, FL 34230	03-0203420	301 (C) (3)	362,069.	0.			nar
LEGAL AID SERVICE OF BROWARD							
COUNTY, INC 491 N. STATE ROAD 7							
(441) - PLANTATION, FL 33317	59-1547191	501 (C) (3)	2,409,817.	0.			LAP

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)											
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
I EGAL AID GERWIGE OF GOLLIER											
LEGAL AID SERVICE OF COLLIER											
COUNTY, INC 1110 PINE RIDGE ROAD, SUITE 200 - NAPLES, FL 34108	50-2306243	501 (C) (3)	478,937.	0.			LAP				
LEGAL AID SOCIETY OF PALM BEACH	39-2390243	301 (C) (3)	470,937.	0.			LAF				
COUNTY, INC 423 FERN STREET,											
SUITE 200 - WEST PALM BEACH, FL											
33401	59_6046994	501 (C) (3)	2,894,165.	0.			LAP				
LEGAL AID SOCIETY OF THE ORANGE	33 0040334	301 (6) (3)	2,034,103.	•••							
COUNTY BAR ASSOCIATION, INC 100											
EAST ROBINSON STREET - ORLANDO, FL											
32801	59-1208322	501 (C) (3)	2,430,375.	0.			LAP/AOJ/LSA				
3333	33 1100011		2,100,070.								
LEGAL SERVICES OF GREATER MIAMI,											
INC 4343 WEST FLAGLER STREET,											
SUITE 100 - MIAMI, FL 33134	59-1227481	501 (C) (3)	942,008.	0.			LAP/LSA				
			, -								
LEGAL SERVICES OF NORTH FLORIDA,											
INC 2119 DELTA BOULEVARD -											
TALLAHASSEE, FL 32303	59-0197090	501 (C) (3)	1,584,706.	0.			LAP				
NORTHWEST FLORIDA LEGAL SERVICES,			, ,								
INC 226 SOUTH PALATOX PLACE											
SEVILLE TOWER, 10TH FLOOR -											
PENSACOLA, FL 32502	59-1817996	501 (C) (3)	363,912.	0.			LAP/LSA				
SEMINOLE COUNTY BAR ASSOCIATION											
LEGAL AID SOCIETY, INC 101 WEST											
PALMETTO AVENUE - LONGWOOD, FL											
32750	59-1591554	501 (C) (3)	577,612.	0.			LAP				
SOUTHERN LEGAL COUNSEL, INC.											
1229 N.W. 12TH AVENUE											
GAINESVILLE, FL 32601	59-1726382	501 (C) (3)	571,606.	0.			LAP/LSA				
THREE RIVERS LEGAL SERVICES, INC.											
1000 NE 16TH AVE, BUILDING I											
GAINESVILLE, FL 32601	59-1797499	501 (C) (3)	767,478.	0.			LAP				

Part III	Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	. Complete if the	e organization answe	ered "Yes" on Form 9	990, Part IV, line 22.	
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
LOAN RE	PAYMENT PROGRAM/LOAN REPAYMENT FORGIVENESS	152	757,162.	0.		
Part IV	Supplemental Information. Provide the information red	uired in Part I, lin	ie 2; Part III, column	(b); and any other ac	dditional information.	
PART	I, LINE 2:					
EACH	FOUNDATION GRANTEE, WITHIN A	SPECIFIED	TIME FOLI	OWING THE	END OF THE	
GRANT	PERIOD, IS REQUIRED TO SUBMI	T ON FORM	IS PROVIDED	BY THE FO	UNDATION A	
NARRA	TIVE REPORT AND A FISCAL REPO	RT ON EXP	ENDITURE C	OF GRANT FU	NDS.	
PART	II, COLUMN H					
THE F	URPOSE OF THE FOUNDATION'S GR.	ANTS OR A	SSISTANCE	CAN BE IDE	NTIFIED	
AS FO	LLOWS:					

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Open to Public

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OMB No. 1545-0047

Name of the organization

Employer identification number THE FLORIDA BAR FOUNDATION INC. 59-1004604 Part I Questions Regarding Compensation

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee X Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		<u>X</u>
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		<u>X</u>
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		<u> X</u>
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		<u>X</u>
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	I-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) DOMINIC C. MACKENZIE	(i)	210,208.	0.	1,188.	0.	0.	211,396.	0.
EXECUTIVE DIRECTOR/CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							_
	(ii)							_
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

THE FLORIDA BAR FOUNDATION, INC.

Employer identification number 59 - 1004604

THE FLORIDA BAR FOUNDATION, INC. 59-1004604
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
FOR A MORE IN-DEPTH REVIEW OF THE FOUNDATION'S GRANTS:
HTTPS://FUNDINGFLA.ORG
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
OTHER 2023-2024 PROJECTS INCLUDED: 1) COORDINATING AND PARTIALLY
SUBSIDIZING ONLINE LEGAL RESEARCH SERVICES TO LEGAL ASSISTANCE GRANTEES
AT A SIGNIFICANTLY REDUCED RATE, WITH THE FOUNDATION FACILITATING
CENTRALIZED BILLING FOR A STATEWIDE CONTRACT WITH INTERNATIONAL LEGAL
RESEARCH FIRM REUTERS THOMSON/WESTLAW; AND 2) CONTINUED PARTIAL
SUBSIDIES TO GRANTEES FOR AN ONLINE CASE MANAGEMENT SYSTEM (LEGAL
SERVER) FUNDED AND IMPLEMENTED BY THE FOUNDATION IN 2008 TO IMPROVE THE
ADMINISTRATION OF DAY-TO-DAY CASEWORK AND RELATED ACTIVITIES OF THEIR
LAWYERS AND PARALEGALS. THIS CASE MANAGEMENT SYSTEM PROVIDES GRANTEES
THE DATA AND COMMUNICATION NEEDED TO MANAGE CASES, TRACK OUTCOMES, AND
REPORT TO FUNDING SOURCES. THE FOUNDATION'S STATEWIDE CONTRACT WITH
LEGAL SERVER EFFECTIVELY REDUCES THE COST TO GRANTEES AND MAKES THE
SERVICE AVAILABLE TO SOME WHO COULD NOT OTHERWISE AFFORD A COMPUTERIZED
CASE MANAGEMENT SYSTEM.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: PRO BONO PARTNERSHIPS:

"PRO BONO" ROUGHLY TRANSLATES TO "FOR THE GOOD OF THE PUBLIC" AND

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Schedule O (Form 990) 2023 Page 2

THE FLORIDA BAR FOUNDATION, INC.

GENERALLY ENCOMPASSES LAWYERS REPRESENTING, AT NO CHARGE, PERSONS WHO

CANNOT OTHERWISE AFFORD TO HIRE AN ATTORNEY. THE FLORIDA BAR

FOUNDATION'S PRO BONO DEPARTMENT WAS A HUB AND CONNECTOR BETWEEN LAW

FIRMS, LAW SCHOOLS, THE JUDICIARY, LEGAL AID PROGRAMS, AND OTHER

STAKEHOLDERS TO INCREASE AWARENESS OF AND CREATE PRO BONO

OPPORTUNITIES.

DURING THE YEAR, THE FOUNDATION PROVIDED SUPPORT AND FUNDING TO THE

FLORIDA PRO BONO COORDINATORS' ASSOCIATION TO EXPAND PRO BONO EFFORTS

AND OPPORTUNITIES AND CREATE FURTHER PARTNERSHIPS. THE FOUNDATION

EXPANDED FLORIDAPROBONOMATTERS.ORG, AN ONLINE REFERRAL SYSTEM THAT

ENABLES LAWYERS TO SEARCH FOR AND TAKE PRO BONO CASES ACROSS MULTIPLE

LEGAL AID ORGANIZATIONS. FOR THE SECOND YEAR, THE FOUNDATION ALSO

FACILITATED THE FLORIDA PRO BONO LAW SCHOOL CHALLENGE, WHICH MATCHES

LAW STUDENTS FROM ALL 12 FLORIDA LAW SCHOOLS WITH LAWYERS TO WORK ON

CLIENT CASES HOSTED BY FOUNDATION GRANTEES

EXPENSES \$ 3,860,903. INCLUDING GRANTS OF \$ 3,789,793. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 FOR THE FOUNDATION'S FISCAL YEAR ENDED JUNE 30, 2024 WAS SENT BY

E-MAIL TO THE FOUNDATION'S CURRENT NON-EXECUTIVE OFFICERS AND DIRECTORS

BEFORE THE FILING OF THIS DOCUMENT. NON-EXECUTIVE OFFICERS AND DIRECTORS

WERE REQUESTED TO ACKNOWLEDGE RECEIPT OF THE FORM 990 AND INVITED TO

CONTACT THE EXECUTIVE DIRECTOR OR DIRECTOR OF FINANCE WITH ANY QUESTIONS OR

CONCERN. THEY WERE ALSO TOLD THAT IF ADDITIONAL QUESTIONS OR INFORMATION

REVEALED A NEED TO AMEND, THIS DOCUMENT WOULD BE AMENDED ACCORDINGLY.

FORM 990, PART VI, SECTION B, LINE 12C:

<u>Schedule O (Form 990) 2023</u> Page **2**

Name of the organization THE FLORIDA BAR FOUNDATION, INC.

Employer identification number 59-1004604

THE CONFLICT OF INTEREST POLICY IS PROVIDED WITH EACH WRITTEN BOARD OF

DIRECTOR'S AGENDA AND A COPY INCLUDED WITH THE WRITTEN MATERIALS FOR ALL

COMMITTEE AND BOARD MEETINGS. THE REQUIREMENTS OF THE POLICY ARE REFERENCED

BY THE PRESIDING OFFICER OF EACH COMMITTEE AND BOARD MEETING. ALL

PARTICIPATING MEMBERS ARE THEN ASKED TO DECLARE ALL REAL OR POTENTIAL

CONFLICTS OF INTEREST AND REQUESTS FOR RECUSAL ON ALL ACTION ITEMS TO BE

TAKEN UP. RECUSALS AND ABSTENTIONS ON ALL VOTES ON ACTION ITEMS ARE

RECORDED IN THE MINUTES OF THE MEETING IN WHICH SUCH VOTE(S) IS/ARE TAKEN.

IN ADDITION, OFFICERS, DIRECTORS, AND KEY EMPLOYEES ARE REQUESTED TO

DISCLOSE ANY ACTUAL OR POTENTIAL CONFLICTS OF INTEREST IN CONJUNCTION WITH

THE PRESENTATION OF THE FOUNDATION'S ANNUAL FORM 990 VIA A QUESTIONNAIRE

REVIEWED BY MANAGEMENT.

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION FOR THE CEO/EXECUTIVE DIRECTOR IS BASED ON COMPARABLE DATA

FROM THE COUNCIL ON FOUNDATIONS FOR THE SOUTHEAST UNITED STATES AND BY A

SURVEY OF CEOS/EXECUTIVE DIRECTORS OF SIMILAR ORGANIZATIONS(IOLTA ANNUAL

SALARY SURVEY). COMPENSATION IS REVIEWED ANNUALLY BY THE BUDGET AND FINANCE

COMMITTEE AS PART OF THE ANNUAL BUDGET PROCESS. COMPENSATION FOR OTHER

EXECUTIVE OFFICERS (TREASURER/CFO AND SECRETARY) IS SET ANNUALLY BY THE

CEO/EXECUTIVE DIRECTOR. SUCH COMPENSATION IS REVIEWED ANNUALLY BY THE

BUDGET AND FINANCE COMMITTEE OF THE BOARD OF DIRECTORS FOR INCLUSION IN THE

COMING YEAR'S OPERATING BUDGET, WHICH REQUIRES BOARD OF DIRECTOR APPROVAL.

FORM 990, PART VI, SECTION C, LINE 19:

THE AUDITED FINANCIAL STATEMENTS AND IRS FORM 990 ARE AVAILABLE ON THE
FOUNDATION'S WEBSITE. ALL OTHER GOVERNING DOCUMENTS AND THE CONFLICT OF
INTEREST POLICY ARE AVAILABLE, WITHOUT CHARGE, UPON REQUEST.

Schedule O (Form 990) 2023	Page 2
Name of the organization THE FLORIDA BAR FOUNDATION, INC.	Employer identification number 59-1004604
FORM 990, PART XII, LINE 2C:	
NO CHANGES TO THE PROCESS FROM PRIOR YEARS.	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

THE FLORIDA BA	THE FLORIDA BAR FOUNDATION, INC.									
Part I Identification of Disregarded Entities. Comple	te if the organization answered "Yes	on Form 990, Part IV, line 3	3.							
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	(d) or Total inco	me End-of-yea	I	ssets Direct contri entity		9		
	-									
	-									
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization	answered "Yes" on Form 990	J, Part IV, line 34, t	pecause it had one	or more rel	lated tax-exei	npt			
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	Direct of	(f) Direct controlling entity		ect controlling entity		g) 512(b)(13) rolled ity?
THE FLORIDA BAR ENDOWMENT TRUST - 59-6972443	TO PROVIDE SUPPORT TO THE			301(0)(3))	+		Yes	No		
175 LOOKOUT PLACE, STE 100 MAITLAND, FL 32751	FLORIDA BAR FOUNDATION TO CARRY ON ITS EXEMPT	FLORIDA	501(C)(3)	LINE 12A, I	THE FLOR		x			
				,		,				

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

Page 2

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

	organization frontes are a partition in proteining and tacty year.										
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling entity	ing Predominant income	Share of total income	Share of end-of-year	Disproportionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General managir	Percentage ownership
orrelated organization		(state or foreign	5	(related, unrelated, excluded from tax under sections 512-514)		assets			20 of Schedule	partner	1
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	
-											
							<u> </u>				
-											

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	ent	Section 512(b)(13) controlled entity?	
		,						Yes	No	

Schedule R (Form 990) 2023

Page 3

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b Giff, grant, or capital contribution to related organization(s)						
c Gift, grant, or capital contribution from related organization(s)				1c		X
d Loans or loan guarantees to or for related organization(s)						X
e Loans or loan guarantees by related organization(s)				1e	X	
f Dividends from related organization(s)				1f	┷	X
g Sale of assets to related organization(s)				1g		X
h Purchase of assets from related organization(s)				1h	↓	X
i Exchange of assets with related organization(s)					\perp	X
j Lease of facilities, equipment, or other assets to related organization(s)				<u>1</u> j	\perp	X
k Lease of facilities, equipment, or other assets from related organization(s)					X	X
I Performance of services or membership or fundraising solicitations for related organization(s)						
m Performance of services or membership or fundraising solicitations by related organ						X
n Sharing of facilities, equipment, mailing lists, or other assets with related organizati	ion(s)			1n		
Sharing of paid employees with related organization(s)				10	X	
						X
p Reimbursement paid to related organization(s) for expenses						
q Reimbursement paid by related organization(s) for expenses						
r Other transfer of cash or property to related organization(s)				1r	X	
s Other transfer of cash or property from related organization(s)				1s	<u></u>	X
2 If the answer to any of the above is "Yes," see the instructions for information on w	ho must complete th	is line, including covered r	relationships and transaction thresholds.			
(a) Name of related organization	(b)	(c)	(d)			
Name of related organization	Transaction	Amount involved	Method of determining ame	ount involved		
	type (a-s)					
WHILE ELODIDY DYD ENDOMMENW WDIICW	ъ	5,323.	CACH			
(1) THE FLORIDA BAR ENDOWMENT TRUST	R	3,343.	CASH			
(2) THE FLORIDA BAR ENDOWMENT TRUST	E	4.921.	ENDING A/P			
(3)						
(0)					-	
(4)						
\ '\					-	
(5)						
(6)						
332163 09-28-23	•	•	Sci	hedule R (Fo	m 990	2023
	51					,

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- late tions?	General manage partner	(k) Percentage ownership
	_								000) 0000

332165 09-28-23