

## **Elder Law Attorney Job Description**

Lee County Legal Aid Society is seeking a dedicated and knowledgeable Elder Law Attorney to provide legal guidance and advocacy for older adults and their families. This role requires not only strong legal expertise but also empathy, patience, and the ability to navigate sensitive situations with care.

### **Key Responsibilities**

- Advise clients on matters such as powers of attorney and advance healthcare directives.
- Represent clients in guardianship, conservatorship, and elder abuse cases.
- Assist with Medicaid/Medicare planning and long-term care arrangements.
- Provide counsel on healthcare rights.
- Draft, review, and negotiate legal documents related to elder care.
- Stay current on federal and state laws affecting older adults.
- May include other areas of law as Elder Law docket grows. These include
  - Family Law
  - Debt Collection Defense

### **Qualifications**

- Juris Doctor (JD) degree from an accredited law school.
- Active Florida state bar membership in good standing.
- Strong interpersonal and communication skills.
- Demonstrated ability to handle sensitive matters with discretion and compassion.

### **Preferred Skills**

- Experience in mediation or alternative dispute resolution.
- Knowledge of public benefits programs and elder care resources.
- Multilingual abilities are a plus.
- 3-5 years of experience in elder law- particularly guardianship or related practice areas

### **Work Environment**

This position requires in-office daily, in-person consultations, and court appearances.

### **Compensation & Benefits**

Compensation: \$80,000 to 90,000 annually depending on experience. Benefits: health benefits, retirement plan, paid time off, and professional development opportunities.



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LEGAL AID SOCIETY